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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 10-Q

### (Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the quarterly period ended September 30, 2019

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

to

**Commission File Number 0-27266** 

Westell Technologies, Inc.

(Exact name of registrant as specified in its charter)

DELAWARE

(State or other jurisdiction of incorporation or organization)

750 North Commons Drive, Aurora, IL

(Address of principal executive offices)

Registrant's telephone number, including area code (630) 898-2500

Not applicable

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

<u> </u>	tle of Each Class	Trading Symbol	Name of Each Exchange on Which Re	gistered				
Class A Cor	nmon Stock, \$.01 par value	k, \$.01 par value WSTL NASDAQ Capital Market						
Indicate by check or mark whether the registrant (1) has filed all reports required to be filed by Sections 13 or 15(d) of the Securities Exchange Act of 1934 during the preced months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes 🗵 No 🗆								
Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of thi chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes 🗵 No 🗆								
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging grow definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.								
Large Accelerated Filer			Accelerated Filer					
Non-Accelerated Filer	X	Smaller Reporting Company						
			Emerging Growth Company					

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. Yes 🗆 No 🗵

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of October 25, 2019:

Class A Common Stock, \$0.01 Par Value - 12,218,890 shares Class B Common Stock, \$0.01 Par Value - 3,484,287 shares

36-3154957 (I.R.S. Employer Identification Number)

60504

(Zip Code)

### WESTELL TECHNOLOGIES, INC. AND SUBSIDIARIES FORM 10-Q INDEX

### PART I. FINANCIAL INFORMATION

Page No.

Item 1.	Financial Statements	
	Condensed Consolidated Balance Sheets (Unaudited) - As of September 30, 2019, and March 31, 2019	<u>3</u>
	Condensed Consolidated Statements of Operations (Unaudited) - Three and six months ended September 30, 2019, and 2018	<u>4</u>
	Condensed Consolidated Statements of Stockholders' Equity (Unaudited) - Three and six months ended September 30, 2019, and	
	2018	<u>5</u>
	Condensed Consolidated Statements of Cash Flows (Unaudited) - Six months ended September 30, 2019, and 2018	<u>6</u>
	Notes to Condensed Consolidated Financial Statements (Unaudited)	7
Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	<u>19</u>
Item 3.	Quantitative and Qualitative Disclosures About Market Risks	<u>25</u>
Item 4.	Controls and Procedures	<u>25</u>
PART II. OTHER	INFORMATION	
Item 1.	Legal Proceedings	<u>25</u>
Item 1A.	<u>Risk Factors</u>	<u>25</u>
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	<u>26</u>
Item 6.	Exhibits	<u>27</u>
<b>SIGNATURES</b>		<u>28</u>

### **Cautionary Statement Regarding Forward-Looking Information**

Certain statements contained herein that are not historical facts or that contain the words "believe," "expect," "intend," "anticipate," "estimate," "may," "will," "plan," "should," or derivatives thereof and other words of similar meaning are forward-looking statements that involve risks and uncertainties. Actual results may differ materially from those expressed in or implied by such forward-looking statements. Factors that could cause actual results to differ materially include, but are not limited to, product demand and market acceptance risks, customer spending patterns, need for financing and capital, economic weakness in the United States ("U.S.") economy and telecommunications market, the effect of international economic conditions and trade, legal, social and economic risks (such as import, licensing and trade restrictions), the impact of competitive products or technologies, competitive pricing pressures, customer product selection decisions, product cost increases, component supply shortages, new product development, excess and obsolete inventory, commercialization and technological delays or difficulties (including delays or difficulties in developing, producing, testing and selling new products and technologies), the ability to successfully consolidate and rationalize operations, the ability to successfully identify, acquire and integrate acquisitions, effects of the Company's accounting policies, retention of key personnel and other risks more fully described in the Company's Form 10-K for the fiscal year ended March 31, 2019, under Item 1A - Risk Factors. The Company undertakes no obligation to publicly update these forward-looking statements to reflect turrent events or circumstances after the date hereof or to reflect the occurrence of unanticipated events or otherwise.

### Trademarks

The following terms used in this filing are the Company's trademarks: ClearLink®, Kentrox®, Optima Management System®, UDIT®, WESTELL TECHNOLOGIES®, and Westell®. All other trademarks appearing in this filing are the property of their holders.

# WESTELL TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands, except share and per share amounts)

	(unaudited) September 30, 2019		March 31, 2019
Assets			
Current assets:			
Cash and cash equivalents	\$	21,716	\$ 25,457
Accounts receivable (net of allowance of \$100 at September 30, 2019, and March 31, 2019		5,033	6,865
Inventories		8,318	9,801
Prepaid expenses and other current assets		1,839	1,706
Total current assets		36,906	 43,829
Land, property and equipment, gross		8,107	 8,109
Less accumulated depreciation and amortization		(7,011)	(6,811)
Land, property and equipment, net		1,096	1,298
Intangible assets, net		4,547	 3,278
Right-of-use assets on operating leases, net		699	_
Other non-current assets		431	492
Total assets	\$	43,679	\$ 48,897
Liabilities and Stockholders' Equity			
Current liabilities:			
Accounts payable	\$	2,742	\$ 2,313
Accrued expenses		4,162	3,567
Deferred revenue		624	1,217
Total current liabilities		7,528	7,097
Deferred revenue non-current		330	444
Other non-current liabilities		102	176
Total liabilities		7,960	 7,717
Commitments and contingencies (Note 10)			
Stockholders' equity:			
Class A common stock, par \$0.01, Authorized – 109,000,000 shares Outstanding – 12,218,890 and 11,909,979 shares at September 30, 2019, and March 31, 2019, respectively		122	119
Class B common stock, par \$0.01, Authorized – 25,000,000 shares Issued and outstanding – 3,484,287 shares at September 30, 2019, and March 31, 2019		35	35
Preferred stock, par \$0.01, Authorized – 1,000,000 shares Issued and outstanding – none		_	_
Additional paid-in capital		419,301	418,859
Treasury stock at cost - 5,212,971 and 5,122,414 shares at September 30, 2019, and March 31, 2019, respectively		(37,323)	(37,135)
Accumulated deficit		(346,416)	 (340,698)
Total stockholders' equity		35,719	 41,180
Total liabilities and stockholders' equity	\$	43,679	\$ 48,897

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

### WESTELL TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (In thousands, except per share amounts) (Unaudited)

	TI	Three months ended September 30,					ths ende nber 30,	hs ended ber 30,	
		2019		2018		2019		2018	
Revenue	\$	7,569	\$	10,106	\$	16,571	\$	23,143	
Cost of revenue		5,990		5,913		11,746		13,015	
Gross profit		1,579		4,193		4,825		10,128	
Operating expenses									
Research and development		1,449		1,843		3,005		3,275	
Sales and marketing		2,259		1,876		4,591		4,013	
General and administrative		1,249		1,400		2,613		2,934	
Intangible amortization		308		832		616		1,822	
Total operating expenses		5,265		5,951		10,825		12,044	
Operating profit (loss)		(3,686)		(1,758)		(6,000)		(1,916)	
Other income, net		125		165		289		284	
Income (loss) before income taxes		(3,561)		(1,593)		(5,711)		(1,632)	
Income tax benefit (expense)				(10)		(7)		(10)	
Net income (loss) from continuing operations		(3,561)		(1,603)		(5,718)		(1,642)	
Discontinued Operations:									
Income from discontinued operations, net of tax <sup>(1)</sup>		_		(138)		_		(138)	
Net income (loss) <sup>(2)</sup>	\$	(3,561)	\$	(1,741)	\$	(5,718)	\$	(1,780)	
Net income (loss) per share:									
Basic net income (loss) from continuing operations	\$	(0.23)	\$	(0.10)	\$	(0.37)	\$	(0.11)	
Basic net income (loss) from discontinued operations		_		(0.01)		_		(0.01)	
Basic	\$	(0.23)	\$	(0.11)	\$	(0.37)	\$	(0.11) (3)	
Diluted net income (loss) per share:									
Diluted net income (loss) from continuing operations	\$	(0.23)	\$	(0.10)	\$	(0.37)	\$	(0.11)	
Diluted net income (loss) from discontinued operations		—		(0.01)		—		(0.01)	
Diluted	\$	(0.23)	\$	(0.11)	\$	(0.37)	\$	(0.11) (3)	
Weighted-average number of common shares outstanding:									
Basic		15,512		15,583		15,483		15,602	
Effect of dilutive securities: restricted stock, restricted stock units, performance stock units and stock options <sup>(4)</sup>		_		_		_		_	
Diluted		15,512	_	15,583		15,483	_	15,602	
			_		_				

<sup>(1)</sup> See Note 1 for additional information regarding discontinued operations.
<sup>(2)</sup> Net income (loss) and comprehensive income (loss) are the same for the periods reported.

 (4) The Company had 0.9 million shares represented by common stock equivalents for the three and six months ended September 30, 2019, and 1.0 million for the three and six months ended September 30, 2018, which were not included in the computation of average dilutive shares outstanding because they were anti-dilutive. In periods with a net loss from continuing operations, the basic loss per share equals the diluted loss per share as all common stock equivalents are excluded from the per share calculation.

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

# WESTELL TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (In thousands) (Unaudited)

	Common Stock Class A	Common Stock Class B	Additional Paid-in Capital	Treasury Stock	Accumulated Deficit		Total Stockholders' Equity
Balance, March 31, 2019	\$ 119	\$ 35	\$ 418,859	\$ (37,135)	\$ (340,698)	\$	41,180
Net income (loss)	—	—	—	—	(2,157)		(2,157)
Common stock issued	3	_	(3)	_	—		_
Purchase of treasury stock	(1)	_	—	(172)	—		(173)
Stock-based compensation	—	—	244	—	—		244
Balance, June 30, 2019	121	35	419,100	(37,307)	(342,855)	_	39,094
Net income (loss)	 	 _		 _	 (3,561)		(3,561)
Common stock issued	1	_	_	_	—		1
Purchase of treasury stock	—		—	(16)	—		(16)
Stock-based compensation		_	201	—			201
Balance, September 30, 2019	\$ 122	\$ 35	\$ 419,301	\$ (37,323)	\$ (346,416)	\$	35,719

	Common Stock Class A	Common Stock Class B	_	Additional Paid-in Capital	Treasury Stock	Accumulated Deficit	Total Stockholders' Equity
Balance, March 31, 2018	\$ 121	\$ 35	\$	417,691	\$ (35,907)	\$ (329,645)	\$ 52,295
Cumulative effect adjustment ASC 606 adoption	_	_		_	_	329	329
Net income (loss)	—	—		—	—	(39)	(39)
Common stock issued	2	_		(2)	—	—	_
Purchase of treasury stock	(1)	—		—	(404)	—	(405)
Stock-based compensation	—	—		291	—	—	291
Balance, June 30, 2018	122	35		417,980	(36,311)	(329,355)	52,471
Net income (loss)	_	_		_	 _	(1,741)	 (1,741)
Common stock issued	1	—		(1)	—	—	_
Purchase of treasury stock	(1)	—		—	(199)	—	(200)
Stock-based compensation	_	_		295	_	_	295
Balance, September 30, 2018	\$ 122	\$ 35	\$	418,274	\$ (36,510)	\$ (331,096)	\$ 50,825

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

### WESTELL TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited)

	Six months ended September 30,			
	 2019		2018	
Cash flows from operating activities:				
Net income (loss)	\$ (5,718)	\$	(1,780)	
Reconciliation of net loss to net cash used in operating activities:				
Depreciation and amortization	942		2,113	
Stock-based compensation	445		586	
Loss (gain) on sale of fixed assets	(11)		1	
Exchange rate loss (gain)	3		1	
Changes in assets and liabilities:				
Accounts receivable	1,829		1,914	
Inventories	1,483		(1,148)	
Prepaid expenses and other current assets	(122)		(315)	
Other assets	(638)		1	
Deferred revenue	(707)		(655)	
Accounts payable and accrued expenses	950		770	
Net cash provided by (used in) operating activities	 (1,544)		1,488	
Cash flows from investing activities:				
Maturities of other short-term investments	_		2,779	
Purchase of product licensing rights	(1,950) (2)		_	
Purchases of property and equipment	(59)		(153)	
Net cash provided by (used in) investing activities	(2,009)		2,626	
Cash flows from financing activities:	<u> </u>			
Purchases of treasury stock	(189)		(605)	
Net cash provided by (used in) financing activities	 (189)		(605)	
Gain (loss) of exchange rate changes on cash	 1		(1)	
Net increase (decrease) in cash and cash equivalents	 (3,741)		3,508	
Cash and cash equivalents, beginning of period	25,457		24,963	
Cash and cash equivalents, end of period	\$ 21,716	\$	28,471	

<sup>(1)</sup> Includes the cumulative effect adjustment of the ASC 606 adoption.

<sup>(2)</sup> During the quarter ended September 30, 2019, the Company made a \$950,000 payment for the purchase of product licensing rights. The remaining \$1.0 million that is due is recorded in Accounts Payable as of September 30, 2019. The corresponding asset is recorded in intangible assets.

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

### WESTELL TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

### Note 1. Basis of Presentation

### Description of Business

Westell Technologies, Inc. (the Company) is a holding company. Its wholly owned subsidiary, Westell, Inc., designs and distributes telecommunications products, which are sold primarily to major telephone companies.

### Basis of Presentation and Reporting

The accompanying Condensed Consolidated Financial Statements include the accounts of the Company and its wholly-owned subsidiaries. The Condensed Consolidated Financial Statements have been prepared using generally accepted accounting principles (GAAP) in the United States for interim financial reporting, and consistent with the instructions of Form 10-Q and Article 10 of Regulation S-X and, accordingly, they do not include all of the information and footnotes required in the annual consolidated financial statements and accompanying footnotes. The Condensed Consolidated Financial Statements should be read in conjunction with the Consolidated Financial Statements and accompanying notes included in the Company's Annual Report on Form 10-K for the year ended March 31, 2019. All intercompany accounts and transactions have been eliminated in consolidation.

In the opinion of management, the unaudited interim financial statements included herein reflect all adjustments, consisting of normal recurring adjustments, necessary to present fairly the Company's condensed consolidated financial position and the results of operations, comprehensive income (loss) and cash flows at September 30, 2019, and for all periods presented. The results of operations for the periods presented are not necessarily indicative of the results that may be expected for fiscal year 2020.

#### **Discontinued** Operations

During the quarter ended September 30, 2018, the Company recorded indemnification expense related to probable loss contingencies associated with a major customer contract related to a business which was previously sold and therefore is presented as discontinued operations. On July 24, 2019, the Company signed a settlement agreement related to this matter. The \$0.3 million settlement, which was fully covered by the accrual on March 31, 2019, will be paid in the quarter ended December 31, 2019. The Condensed Consolidated Statements of Cash Flows include discontinued operations. See Note 10 and Note 14 for additional information.

#### Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and that affect revenue and expenses during the periods reported. Estimates are used when accounting for the allowance for uncollectible accounts receivable, net realizable value of inventory, product warranty accrued, relative selling prices, stock-based compensation, intangible assets fair value, depreciation, income taxes, right-of-use lease assets and related lease liabilities, and contingencies, among other things. Actual results could differ from those estimates.

### Recently Adopted Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, Leases (ASU 2016-02). In September 2017, the FASB issued ASU 2017-13, Revenue Recognition (Topic 605), Revenue from Contracts with Customers (Topic 606), Leases (Topic 840), and Leases (Topic 842) (ASU 2017-13), which provides additional implementation guidance on ASU 2016-02. ASU 2016-02 requires lessees to recognize leases on the balance sheet as right-of-use assets, representing the right to use the underlying asset for the lease term, and a corresponding lease liability for leases with terms greater than one year. The liability will be equal to the present value of lease payments while the right-of-use asset will be based on the liability, subject to adjustment, such as prepaid lease payments.

In July 2018, the FASB issued ASU 2018-10, Codification Improvements to Topic 842 (Leases), which provides narrow amendments to clarify how to apply certain aspects of the new lease standard. In July 2018, the FASB also issued ASU 2018-11, Targeted Improvements. The amendments in this ASU provide for an additional transition method in which an entity



applying the lease standard at adoption date recognizes a cumulative-effect adjustment to the opening balance of retained earnings (deficit) in the period of adoption.

The Company adopted the lease standard on April 1, 2019, using the modified retrospective method. Under this method, the new guidance would apply to existing and new leases on the date of initial application while comparative prior periods would be reported in accordance with the Topic 840 guidance effective prior to April 1, 2019, and requiring no retrospective adjustments. Upon adoption, total assets and liabilities increased due to recording the right-of-use assets of \$1.3 million and lease liabilities of \$1.2 million. Refer to Note 2 for additional disclosures around leases.

In July 2018, the FASB issued ASU 2018-09, *Codification Improvements* (ASU 2018-09). ASU 2018-09 does not prescribe any new accounting guidance, but instead makes minor improvements and clarifications of several different FASB Accounting Standards Codification areas based on comments and suggestions made by various stakeholders. The Company adopted ASU 2018-09 effective April 1, 2019. The amendments had no impact to the Company's Condensed Consolidated Financial Statements.

### Recently Issued Accounting Pronouncements Not Yet Adopted

In August 2018, the FASB issued ASU 2018-13, *Fair Value Measurement* (ASU 2018-13). This update modifies the disclosure requirements on fair value measurements in Topic 820, Fair Value Measurement. Certain disclosure requirements established in Topic 820 have been removed, some have been modified and new disclosure requirements were added. This new standard is effective for fiscal years beginning after December 15, 2019, and interim periods within those fiscal years. The Company is currently evaluating the impact that ASU 2018-13 may have on the Company's Condensed Consolidated Financial Statements and related disclosures.

In August 2018, the FASB issued ASU 2018-15, *Intangibles-Goodwill and Other-Internal-Use Software* (ASU 2018-15). The main objective of ASU 2018-15 is to align the requirements for capitalizing implementation costs incurred in a hosting arrangement that is a service contract with the requirements for capitalizing implementation costs incurred to develop or obtain internal-use software. The amendments in this update require that a customer in a hosting arrangement that is a service contract follow the guidance in Subtopic 350-40 to determine which implementation costs should be capitalized as an asset and which costs should be expensed and states that any capitalized implementation costs should be expensed over the term of the hosting arrangement. This new standard is effective for fiscal years beginning after December 15, 2019, and interim periods within those fiscal years. The Company is currently evaluating the impact that ASU 2018-15 may have on the Company's Condensed Consolidated Financial Statements.

In November 2018, the FASB issued ASU 2018-18*Collaborative Arrangements (Topic 808): Clarifying the Interaction between Topic 808 and Topic 606* (ASU 2018-18). The update provides guidance on the interaction between Revenue Recognition (Topic 606) and Collaborative Arrangements (Topic 808) by aligning the unit of account guidance between the two topics and clarifying whether certain transactions between collaborative participants should be accounted for as revenue under Topic 606. ASU 2018-18 is effective for fiscal years beginning after December 15, 2019, and interim periods within those fiscal years. The Company is currently evaluating the impact ASU 2018-18 may have on the Company's Condensed Consolidated Financial Statements.

#### Note 2. Leases

The Company adopted ASC 842 effective April 1, 2019, which resulted in an increase to total assets of 1.3 million to record the right-of-use (ROU) assets for operating leases of facilities and an increase in total liabilities of \$1.2 million to record the associated lease liabilities. The difference between operating lease liabilities and ROU assets recognized is primarily due to prepaid rent and deferred rent accruals recorded under prior lease accounting standards. ASC 842 requires such balances to be reclassified against ROU assets at transition. The adoption did not have any impact on the Company's Condensed Consolidated Statements of Operations or the Condensed Consolidated Statements of Cash Flows.

ROU assets represent the Company's right to use an underlying asset during the lease term and lease liabilities represent the Company's obligation to make lease payments arising from the lease. ROU assets and liabilities are recognized at the lease commencement date based on the net present value of remaining fixed lease payments over the lease term. Lease terms used to calculate the present value of the lease payments include any options to extend, renew, or terminate the lease, when it is reasonably certain that these options will be exercised. ROU assets also include any advance lease payments made and exclude any lease incentives. As the implicit interest rate for our leases is not readily determinable, the Company uses its incremental borrowing rate based on the information available at commencement date in determining the present value of lease payments. Lease expense is recognized on a straight-line basis over the lease term. The Company has lease arrangements with non-lease

components that are not in-substance fixed and considered variable, which were not included in the carrying balances of the right-of-use asset and lease liability. The Company does not have any finance leases.

The Company elected the package of practical expedients, which among other things, allows the Company to carry forward historical lease classifications. Leases with an initial term of 12 months or less are not recorded on the Condensed Consolidated Balance Sheets. The Company also made the accounting policy election to account for each separate lease component and non-lease component associated with that lease component as a single lease component, thus causing all fixed payments to be capitalized. The Company determines at inception whether an arrangement is a lease.

The Company reviews the impairment ROU assets consistent with the approach applied to other long-lived assets. ROU assets are reviewed for recoverability whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Determination of recoverability is based on an estimate of undiscounted future cash flows resulting from the use of the asset and its eventual disposition. If the carrying amount of an asset exceeds its estimated future undiscounted cash flows, an impairment loss is recorded for the excess of the asset's carrying amount over its fair value.

The Company's operating leases primarily include building leases for the corporate headquarters in Aurora, IL, an engineering and service center in Dublin, OH, and office space in Manchester, NH.

Future minimum lease payments as of September 30, 2019, consisted of the following (in thousands):

Fiscal Year	Opera	ating Leases
2020 (1)	\$	307
2021 (2)		354
Thereafter		_
Total lease payments		661
Less: imputed interest		(20)
Total operating lease liabilities	\$	641

<sup>(1)</sup> Represents the future minimum operating lease payments expected to be made over the remaining balance of the fiscal year.

(2) The Company currently occupies office space under operating leases, with various expiration dates through September 30, 2020.

As of September 30, 2019, the weighted-average remaining lease term was 1.0 years and the weighted-average discount rate was 4.3%.

The Company is currently evaluating renewal and replacement lease options for the corporate headquarters in Aurora, IL which expires on September 30, 2020.

During the second quarter of fiscal year 2019, as a cost savings effort, the Company executed a new63 month lease for the Dublin, OH design service center rather than executing the two year option to extend the existing lease as previously assumed. The new lease is expected to begin in November 2019 and has a reduced footprint which is more suitable to our current operation. The current Ohio lease expired on October 31, 2019, but the lease allows for a holdover provision expected to bridge usage until the start of the new lease. While the new lease contract has been signed, liabilities and assets for this new lease are not included in the lease liability balances or ROU asset balances as of September 30, 2019 because the lease commencement date will not occur until after this date. The new lease includes a renewal option to extend the initial lease term for three years. The lease also includes a termination option effective the last day of the 39th month of the lease term. The cost to terminate under this option would be approximately \$70,000.

<sup>9</sup> 

Lease expenses are included in Cost of revenue, Sales and marketing, Research and development, and General and administrative in the Company's Condensed Consolidated Statements of Operations. The components of lease expense are as follows:

(in thousands)	Three month	s ended September 30, 2019	Six months ended September 30, 2019
Operating lease expense	\$	204	\$ 408
Variable lease expense (1)		23	63
Total lease expense (2)	\$	227	\$ 471

(1) Variable lease expense is related to our leased real estate in Ohio and New Hampshire and primarily includes labor and operational costs as well as taxes and insurance.

(2) Short-term lease expense is immaterial.

For the six months ended September 30, 2019, cash paid for operating leases included in the measurement of lease liabilities was \$0.4 million. All of these payments are presented in Operating activities cash flows on the Condensed Consolidated Statements of Cash Flows.

The following table summarizes the classification of ROU assets and lease liabilities as ofSeptember 30, 2019:

(in thousands)	Septembe	er 30, 2019	<b>Balance Sheet Classification</b>
ROU assets	\$	699	Right-of-use assets on operating leases, net
Current operating lease liability		641	Accrued expenses

### Note 3. Revenue Recognition and Deferred Revenue

The Company records revenue based on a five-step model in accordance with ASC Topic 606, Revenue From Contracts With Customers (ASC 606). The Company's revenue is derived from the sale of products, software, and services identified in contracts. A contract exists when both parties have an approved agreement that creates enforceable rights and obligations, identifies performance obligations and payment terms and has commercial substance. The Company records revenue from these contracts when control of the products or services transfer to the customer. The amount of revenue to be recognized is based upon the consideration, including the impact of any variable consideration, that the Company expects to be entitled to receive in exchange for these products and services.

Disaggregation of revenue

The following table disaggregates our revenue by major source:

(In thousands)	_	Three months end	ptember 30,	Six months ended September 30,						
		2019		2018	2019	2018				
Revenue:										
Products	\$	6,317	\$	9,041	\$	14,132	\$	20,830		
Software		161		158		180		574		
Services		1,091		907		2,259		1,739		
Total revenue	\$	7,569	\$	10,106	\$	16,571	\$	23,143		

The following is the expected future revenue recognition timing of deferred revenue as ofSeptember 30, 2019:

	<1 year	1-2 years		> 2 years	
Deferred Revenue	\$ 624	\$	180	\$	150

During the six months ended September 30, 2019, and September 30, 2018, the Company recognized \$0.8 million and \$0.9 million of revenue, respectively, related to contract liabilities at the beginning of the periods.

The Company allows certain customers to return unused product under specified terms and conditions. The Company estimates product returns based on historical sales and return trends and records a corresponding refund liability. The refund liability is included within Accrued expenses on the accompanying Condensed Consolidated Balance Sheets. Additionally, the Company records an asset based on historical experience for the amount of product we expect to return to inventory as a result of the return, which is recorded in Prepaid and other current assets in the Condensed Consolidated Balance Sheets. The gross product return asset was \$0.1 million and \$0.2 million at September 30, 2019, and March 31, 2019, respectively.

#### Note 4. Interim Segment Information

Segment information is presented in accordance with a "management approach", which designates the internal reporting used by the chief operating decision-maker (CODM) for making decisions and assessing performance as the source of the Company's reportable segments. Westell's Chief Executive Officer is the CODM. The CODM continues to define segment profit as gross profit less research and development expenses. The accounting policies of the segments are the same as those for Westell Technologies, Inc. described in the summary of significant accounting policies included in the Company's Annual Report on Form 10-K for year ended March 31, 2019, and as updated in this filing.

The Company's three reportable segments are as follows:

### In-Building Wireless (IBW) Segment

The IBW segment solutions enable cellular and public safety coverage in stadiums, arenas, malls, buildings, and other indoor areas not served well or at all by the existing "macro" outdoor wireless network. For commercial service, solutions include distributed antenna systems (DAS) conditioners and digital repeaters. For the public safety market, solutions include half-watt and two-watt Class B repeaters, our Class A repeater product suite and battery backup units. IBW also offers ancillary products that consist of passive system components and antennas for both the commercial and public safety markets.

#### Intelligent Site Management (ISM) Segment

ISM segment solutions include a suite of remote units, which are network devices used for on-site processing. Remotes provide on-site machine-to-machine (M2M) communications that enable operators to remotely monitor, manage, and control site infrastructure and support systems. Remotes can be and often are combined with our Optima management software system. ISM also offers support services (i.e., maintenance agreements) and deployment services (i.e., installation).

#### Communications Network Solutions (CNS) Segment

CNS segment solutions include a broad range of hardened network infrastructure offerings suitable for both indoor and outdoor use. The offerings consist of integrated cabinets, power distribution products, copper and fiber network connectivity panels, fiber access products and T1 network interface units (NIUs).

Segment information for the three and six months ended September 30, 2019, and 2018, is set forth below:

	Three months ended September 30, 2019									
(in thousands)		IBW	ISM		CNS			Total		
Revenue	\$	2,618	\$	2,646	\$	2,305	\$	7,569		
Cost of revenue		2,205		1,604		2,181		5,990		
Gross profit		413	-	1,042		124		1,579		
Gross margin		15.8%		39.4%		5.4%		20.9%		
Research and development		403		619		427		1,449		
Segment profit	\$	10	\$	423	\$	(303)		130		
Operating expenses:										
Sales and marketing								2,259		
General and administrative								1,249		
Intangible amortization								308		
Operating profit (loss)								(3,686)		
Other income, net								125		
Income tax benefit (expense)								_		
Net income (loss) from continuing operations							\$	(3,561)		

		Three months ended September 30, 2018									
(in thousands)	IBW			ISM	CNS			Total			
Revenue	\$	3,646	\$	2,646	\$	3,814	\$	10,106			
Cost of revenue		1,954		1,224		2,735		5,913			
Gross profit		1,692		1,422		1,079		4,193			
Gross margin		46.4%		53.7%		28.3%		41.5%			
Research and development		867		558		418		1,843			
Segment profit	\$	825	\$	864	\$	661		2,350			
Operating expenses:											
Sales and marketing								1,876			
General and administrative								1,400			
Intangible amortization								832			
Operating profit (loss)								(1,758)			
Other income, net								165			
Income tax benefit (expense)								(10)			
Net income (loss) from continuing operations							\$	(1,603)			

	Six months ended September 30, 2019										
(in thousands)	IBW			ISM		CNS		Total			
Revenue	\$	5,541	\$	5,741	\$	5,289	\$	16,571			
Cost of revenue		4,156		3,120		4,470		11,746			
Gross profit		1,385		2,621		819	_	4,825			
Gross margin		25.0%		45.7%		15.5%		29.1%			
Research and development		802		1,320		883		3,005			
Segment profit	\$	583	\$	1,301	\$	(64)		1,820			
Operating expenses:											
Sales and marketing								4,591			
General and administrative								2,613			
Intangible amortization								616			
Operating profit (loss)								(6,000)			
Other income, net								289			
Income tax benefit (expense)								(7)			
Net income (loss)							\$	(5,718)			

	 Six months ended September 30, 2018										
(in thousands)	IBW		ISM		CNS		Total				
Revenue	\$ 7,203	\$	8,390	\$	7,550	\$	23,143				
Cost of revenue	 3,849		4,020		5,146		13,015				
Gross profit	3,354		4,370		2,404		10,128				
Gross margin	46.6%		52.1%		31.8%		43.8%				
Research and development	1,389		1,127		759		3,275				
Segment profit (loss)	\$ 1,965	\$	3,243	\$	1,645		6,853				
Operating expenses:	 										
Sales and marketing							4,013				
General and administrative							2,934				
Intangible amortization							1,822				
Operating profit (loss)							(1,916)				
Other income, net							284				
Income tax benefit (expense)							(10)				
Net income (loss)						\$	(1,642)				

Segment asset information is not reported to or used by the CODM.

# Note 5. Inventories

Inventories are stated at the lower of cost, on a first-in, first-out basis, or market value. The components of net inventories are as follows:

(in thousands)	S	eptember 30, 2019	March 31, 2019
Raw materials	\$	2,466	\$ 3,445
Finished goods		5,852	6,356
Total inventories	\$	8,318	\$ 9,801

The Company records provisions against inventory for excess and obsolete inventory which are determined based on the Company's best estimates of future demand, product lifecycle status and product development plans. These provisions reduce the inventory cost basis. The Company recorded provisions for excess and obsolete inventory with charges of \$1.3 million and \$2.0 million in the three and six months ended September 30, 2019, compared to negligible excess and obsolete inventory charges in the three and six months ended September 30, 2018. These costs are presented in Cost of revenue on the Condensed Consolidated Statements of Operations. The Company believes the estimates and assumptions underlying its provisions are

reasonable. However, there is risk that additional charges may be necessary if future demand is less than current forecasts due to rapid technological changes, uncertain customer requirements, or other factors.

#### Note 6. Stock-Based Compensation

The Westell Technologies, Inc. 2019 Omnibus Incentive Compensation Plan (the 2019 Plan) was approved at the annual meeting of stockholders on September 17, 2019. The 2019 Plan replaces the Westell Technologies, Inc. 2015 Omnibus Incentive Compensation Plan (the 2015 Plan). The 2019 Plan includes a total of 1,000,000 shares of Class A Common Stock (Shares) plus the number of Shares reserved for issuance under the 2015 Plan that have not been granted or reserved for issuance under an outstanding award that may be issued under the 2019 Plan. If any award granted under the 2019 Plan or the 2015 Plan is canceled, terminates, expires, or lapses for any reason, any Shares subject to such award shall again be available for the grant of an award under the 2019 Plan. Shares subject to an award shall not again be made available for issuance under the Plan if such Shares are: (a) Shares delivered to or withheld by the Company to pay the grant or purchase price of an award, or (b) Shares delivered to an award. Any awards or portions thereof that are settled in cash and not in Shares shall not be counted against the foregoing Share limit.

The stock options, restricted stock awards, and restricted stock units (RSUs) awarded under both the 2019 Plan and the 2015 Plan generally vest in equal annual installments over 3 years for employees and 1 year for non-employee directors. Performance stock units (PSUs) earned vest over the performance period. Certain awards provide for accelerated vesting if there is a change in control (as defined in the 2019 Plan and the 2015 Plan), or when provided within individual employment contracts. The Company accounts for forfeitures as they occur. The Company issues new shares for stock awards under the 2019 Plan and the 2015 Plan. As of September 30, 2019, there have not been any awards under the 2019 Plan.

The following table is a summary of total stock-based compensation expense resulting from stock options, restricted stock, RSUs and PSUs, during the three and ix months ended September 30, 2019, and 2018:

	1	Three months end	led Sep	tember 30,	Six months ended September 30,			
(in thousands)	2019		2018		2019		2018	
Stock-based compensation expense	\$	201	\$	295	\$	445	\$	586
Income tax benefit				_		_		_
Total stock-based compensation expense, after taxes	\$	201	\$	295	\$	445	\$	586

Stock Options

Stock option activity for the six months ended September 30, 2019, is as follows:

	Shares	Weighted-Average Exercise Price Per Share	Weighted-Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value <sup>(1)</sup> (in thousands)		
Outstanding on March 31, 2019	293,478	\$ 4.28	4.4	\$	—	
Granted	150,000	1.35				
Exercised	—	_				
Forfeited	(66,667)	3.14				
Expired	(11,666)	7.17				
Outstanding on September 30, 2019	365,145	\$ 3.19	3.7	\$	2	

(1) The intrinsic value for the stock options is calculated based on the difference between the exercise price of the underlying awards and the Westell Technologies' closing stock price as of the respective reporting date.

### Restricted Stock

The following table sets forth restricted stock activity for thesix months ended September 30, 2019:

	Shares	Weighted-Avera Grant Date Fai Value	
Non-vested as of March 31, 2019	63,334	\$	2.86
Granted	128,584		1.39
Vested	(63,334)		2.86
Forfeited	—		_
Non-vested as of September 30, 2019	128,584	\$	1.39

RSUs

The following table sets forth the RSU activity for thesix months ended September 30, 2019:

	Shares	Weighted-Average Grant Date Fair Value		
Non-vested as of March 31, 2019	665,127	\$ 3	3.03	
Granted	286,037	1	1.77	
Vested	(265,884)	3	3.12	
Forfeited	(159,789)	2	2.65	
Non-vested as of September 30, 2019	525,491	\$ 2	2.42	

PSUs

PSUs will be earned primarily based upon achievement of performance goals tied to growing revenue and to non-GAAP profitability targets for fiscal year 2020. Upon vesting, the PSUs convert into shares of Class A Common Stock of the Company on a one-for-one basis.

The following table sets forth the PSU activity for thesix months ended September 30, 2019:

	Shares	Gran	ed-Average Date Fair Value
Non-vested as of March 31, 2019 (at target)	5,000	\$	3.14
Granted, at target	216,144		1.89
Vested	(5,000)		3.14
Forfeited	(107,498)		2.19
Non-vested as of September 30, 2019 (at target)	108,646	\$	1.59

### Note 7. Product Warranties

The Company's products carry a limited warranty ranging from one to five years for the products within the IBW segment, typicallyone year for products within the ISM segment, and one to seven years for products within the CNS segment. The specific terms and conditions of those warranties vary depending upon the customer and the products sold. Factors that affect the estimate of the Company's warranty reserve include: the number of units shipped, anticipated rates of warranty claims, and cost per claim. The Company periodically assesses the adequacy of its recorded warranty liability and adjusts the reserve as necessary. The current portions of the warranty reserve are \$85,000 and \$74,000 as of September 30, 2019, and March 31, 2019, respectively, and are presented on the Condensed Consolidated Balance Sheets in Accrued expenses. The non-current portions of the warranty reserves are \$45,000 and \$56,000 as of September 30, 2019, and March 31, 2019, respectively, and are presented on the Condensed Consolidated Balance Sheets in Other non-current liabilities.



The following table presents the changes in the Company's product warranty reserve:

	Three months ended September 30,					Six months ended September 30,			
(in thousands)		2019		2018		2019		2018	
Total product warranty reserve at the beginning of the period	\$	130	\$	290	\$	130	\$	300	
Warranty expense to cost of revenue		22		12		34		32	
Utilization		(22)		(17)		(34)		(47)	
Total product warranty reserve at the end of the period	\$	130	\$	285	\$	130	\$	285	

### Note 8. Variable Interest Entity and Guarantee

The Company has a 50% equity ownership in AccessTel Kentrox Australia PTY LTD (AKA). AKA distributes network management solutions provided by the Company and the other 50% owner to one customer. The Company holds equal voting control with the other owner. All actions of AKA are decided at the board level by majority vote. The Company evaluated ASC 810, *Consolidations*, and concluded that AKA is a variable interest entity (VIE) and the Company has a variable interest in the VIE. The Company has concluded that it is not the primary beneficiary of AKA and, therefore, consolidation is not required. The carrying amount of the Company's investment in AKA was approximately \$0.1 million as of September 30, 2019, and March 31, 2019, which is presented on the Condensed Consolidated Balance Sheets within Other non-current assets.

The Company's revenue from sales to AKA for the three months endedSeptember 30, 2019, and 2018, was \$0.3 million and \$0.5 million, respectively. The Company's revenue from sales to AKA for the six months ended September 30, 2019, and 2018, was \$0.7 million and \$1.1 million, respectively. Accounts receivable from AKA was \$0.2 million and \$0.3 million as of September 30, 2019, and March 31, 2019, respectively. Deferred revenue, which primarily relates to AKA maintenance contracts, was \$0.6 million and \$0.8 million as of September 30, 2019, and March 31, 2019, respectively. The Company also has provided an unlimited guarantee for the performance of the other 50% owner in AKA, which primarily provides support and engineering services to the customer. This guarantee was put in place at the request of the AKA customer. The guarantee, which is estimated to have a maximum potential future payment of \$0.7 million, will stay in place as long as the contract between AKA and the customer is in place. The Company determined that it could perform on the obligation it guaranteed at a positive rate of return and, therefore, did not assign value to the guarantee. The Company's exposure to loss as a result of its involvement with AKA, exclusive of lost profits, is limited to the items noted above.

### Note 9. Income Taxes

At the end of each interim period, the Company makes its best estimate of the effective tax rate expected to be applicable for the full fiscal year and uses that rate to provide for income taxes on a current year-to-date basis before discrete items. If a reliable estimate cannot be made, the Company may make a reasonable estimate of the annual effective tax rate, including use of the actual effective rate for the year-to-date. The impact of discrete items is recorded in the quarter in which they occur. The Company utilizes the liability method of accounting for income taxes and deferred taxes, which are determined based on the differences between the financial statements and tax basis of assets and liabilities given the enacted tax laws. The Company evaluates the need for valuation allowances on the net deferred tax assets under the rules of ASC 740, *Income Taxes*. In assessing the realizability of the Company's deferred tax assets, the Company considers whether it is more likely than not that some or all of the deferred tax assets will be realized through the generation of future taxable income. In making this determined that the negative evidence outweighed the objectively verifiable positive evidence and previously recorded a full valuation allowance against deferred tax assets. The Company will continue to reassess realizability going forward.

As of September 30, 2019, the Company had net deferred tax assets of approximately \$39.0 million before a valuation allowance of \$39.0 million. As of September 30, 2019, and March 31, 2019, the Company has a \$697,000 tax receivable associated with a prior AMTcredit carryforward. The Company expects to recover the entire amount by 2022 via tax refunds.

The Company recorded 0 and 7,000 of income tax expense in the three and six months ended September 30, 2019, using an effective income tax rate of (0.10)% plus discrete items. The Company recorded 10,000 of income tax expense in both the three and six months ended September 30, 2018, using an effective rate of (0.53)% plus discrete items. The effective income tax rate in both periods is impacted by the intraperiod allocation as a result of income or loss from continuing operations, and states which base tax on gross margin and not pretax income.

#### Note 10. Commitments and Contingencies

### Litigation and Contingency Reserves

The Company and its subsidiaries are involved in various assertions, claims, proceedings and requests for indemnification concerning intellectual property, including patent infringement suits involving technologies that may be incorporated in the Company's products, which are being handled and defended in the ordinary course of business. These matters are in various stages of investigation and litigation, and they are being vigorously defended. Although the Company does not expect that the outcome in any of these matters, individually or collectively, will have a material adverse effect on its financial condition or results of operations, litigation is inherently unpredictable. Therefore, judgments could be rendered, or settlements entered, that could adversely affect the Company's operating results or cash flows in a particular period. The Company routinely assesses all of its litigation and threatened litigation as to the probability of ultimately incurring a liability, and it records its best estimate of the ultimate loss in situations where it assesses the likelihood of loss as probable.

In the ordinary course of operations the Company receives claims where the Company believes an unfavorable outcome is possible and/or for which it is probable and no estimate of possible losses can currently be made. A significant customer was a defendant in two patent infringement claims and is asserting possible indemnity rights under contracts with the Company. The customer has settled one matter, and initially won summary judgment for all claims in the other, but on appeal the decision was reversed. The customer has informed the Company that the customer intends to seek to recover from the Company a share of the settlement and defense costs. For the summary judgment case, the customer provided an initial allocation of its defense costs. During the fourth quarter of fiscal 2019, the Company obtained additional information to evaluate the facts for both cases and has agreed in principle to a combined settlement in the amount of \$0.3 million. The parties executed a settlement agreement in which some indemnity rights are reserved, and under which payment is due by December 15, 2019. As of September 30, 2019, and March 31, 2019, the combined settlement was unpaid and accrued on the Condensed Consolidated Balance Sheets presented in Accrued expenses. Both of these claims relate to a business which was previously sold and therefore any future expense would be presented as discontinued operations.

#### Leases

The Company currently occupies office space under operating leases, with various expiration dates through September 30, 2020. The terms of some of the Company's office leases provide for rental payments on a graduated scale. Lease expense is recognized on a straight-line basis over the lease term. For further details, refer to Note 2. Leases.

#### Note 11. Fair Value Measurements

Fair value is defined by ASC 820, *Fair Value Measurements and Disclosures* (ASC 820), as the price that would be received upon selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. ASC 820 establishes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. The hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

- Level 1 Quoted prices in active markets for identical assets and
- liabilities.
- Level 2 Quoted prices in active markets for similar assets and liabilities, or other inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The Company's money market funds are measured using Level 1 inputs.

The following table presents available-for-sale securities measured at fair value on a recurring basis as of September 30, 2019:

(in thousands) Assets:	of	Fair Value Asset or ability	Quoted Prices in Active Markets Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance Sheet Classification
Money market funds	\$	21,464	\$ 21,464	_	_	Cash and cash equivalents

The following table presents available-for-sale securities measured at fair value on a recurring basis as ofMarch 31, 2019:

(in thousands)	of A	air Value sset or pility	Ac for Io	oted Prices in tive Markets dentical Assets (Level 1)	Significant Other Observable Inputs (Level 2)			Balance Sheet Classification
Assets:								
Money market funds	\$	25,645	\$	25,645	_	-	_	Cash and cash equivalents

The fair value of the money market funds approximates their carrying amounts due to the short-term nature of these financial assets.

### Note 12. Share Repurchases

In May 2017, the Board of Directors authorized a share repurchase program whereby the Company may repurchase up to an aggregate of \$2.0 million of its outstanding Class A Common Stock (the 2017 authorization). The 2017 authorization is in addition to the \$0.1 million that was remaining from the August 2011 \$20.0 million authorization (the 2011 authorization). There were no shares repurchased under the 2017 authorization during the six months ended September 30, 2019. During the six months ended September 30, 2018, 145,917 shares were repurchased under the 2017 authorization, at a weighted average purchase price of \$2.84 per share. As of September 30, 2019, there was approximately \$0.7 million remaining for additional share repurchases under the 2017 authorization.

Additionally, in the six months ended September 30, 2019 and September 30, 2018, the Company repurchased 90,557 and 58,993 shares of Class A Common Stock, respectively, from certain employees that were surrendered to satisfy the minimum statutory tax withholding obligations on the vesting of restricted stock, RSUs and PSUs. These repurchases were not included in the authorized share repurchase programs and had a weighted-average purchase price of \$2.09 and \$3.24 per share, respectively.

#### Note 13. Intangible Assets

Intangible assets include customer relationships, trade names, developed technology and other intangibles. Intangible assets with determinable lives are amortized over their estimated useful lives. Intangible assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Determination of recoverability is based on an estimate of undiscounted future cash flows resulting from the use of the asset and its eventual disposition. If the carrying amount of an asset exceeds its estimated future undiscounted cash flows, an impairment loss is recorded for the excess of the asset's carrying amount over its fair value.

### Product Licensing Rights

On July 31, 2019, the Company entered into a five year License and Service Agreement with a public safety manufacturing company pursuant to which the Company obtained worldwide product licensing rights for existing products to be manufactured at our contract manufacture for our IBW segment (the "Agreement"). Under the terms of the Agreement, the Company agreed to pay an up-front payment of \$1.0 million in connection with the execution of the agreement. The Company will pay an additional \$1.0 million, which is presented in Accounts Payable on the Condensed Consolidated Balance Sheet as of September 30, 2019,upon the achievement of a certain milestone, as well as royalties on future sales. In addition to the product licensing rights, the initial \$1.0 million up-front payment includes training. The newly acquired product licensing rights will be amortized straight-line over the term of the Agreement. The amortization related to this intangible asset is presented in Cost of revenue on the Condensed Consolidated Statements of Operations during the three and six months ended September 30, 2019.

The Agreement also contains possible future product licensing rights for a product that is still being developed. Once development is complete, and the licensed know-how is transferred to our contract manufacturer, a third payment of \$250,000 would be payable. Westell had not recorded this liability and related product licensing rights on the Condensed Consolidated Balance Sheet as of September 30, 2019 as recognition is contingent upon the future development of the product.

#### Acquisition-related Intangible Assets

During the quarter ended September 30, 2019, the Company determined there were indications of impairment on the ISM intangible assets primarily due to a significant decline in revenue. The decrease in revenue in the three months ended September 30, 2019, primarily was due to decreased sales of remote units driven by a slowdown in demand from two existing customers. The Company performed the recoverability test described above and concluded the carrying amount was

recoverable. There was no intangible asset impairment during the six months ended September 30, 2019, or the six months ended September 30, 2018.

### Note 14. Accrued Expenses

The components of accrued expenses are as follows:

(in thousands)	Septembe	r 30, 2019	Ma	rch 31, 2019
Accrued compensation	\$	824	\$	656
Accrued contractual obligation		1,445		1,445
Current operating lease liability		641		_
Other accrued expenses		1,252 (	1)	1,466 (1
Total accrued expenses	\$	4,162	1) \$	3,567 (1

<sup>(1)</sup> Includes a \$0.3 million accrual for loss contingencies related to discontinued operations. See Note 10.

### Note 15. Land, Property, and Equipment

Long-lived assets consist of land, property and equipment. Long-lived assets that are held and used should be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of the long-lived assets might not be recoverable. There was no long-lived asset impairment during the six months ended September 30, 2019, or September 30, 2018.

The components of fixed assets are as follows:

(in thousands)	Ser	otember 30, 2019	M	arch 31, 2019
Land	\$	672	\$	672
Machinery and equipment		1,347		1,372
Office, computer and research equipment		5,284		5,267
Leasehold improvements		804		798
Land, property and equipment, gross		8,107		8,109
Less accumulated depreciation and amortization		(7,011)		(6,811)
Land, property and equipment, net	\$	1,096	\$	1,298

### Note 16. Subsequent Event

On October 18, 2019, the Company approved a plan to restructure its business, including a reduction of headcount that spanned locations, functions, and segments. The restructuring was substantially completed on October 18, 2019. The restructuring is part of a plan to reduce ongoing expenses and focus the business on three areas for new product growth: in-building wireless, fiber deployment, and remote monitoring. The Company expects to incur charges totaling approximately \$0.2 million for the estimated cash payments related to employee separation benefits. Substantially all of the \$0.2 million of estimated cash payments related to this matter are expected to occur by December 31, 2019.

# ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### New Chief Executive Officer

On August 22, 2019, the Company announced that the Board of Directors had appointed Timothy L. Duitsman as President and Chief Executive Officer effective September 1, 2019.



#### Overview

The following discussion should be read together with the Condensed Consolidated Financial Statements and the related Notes thereto and other financial information appearing elsewhere in this Form 10-Q. All references herein to the term "fiscal year" shall mean a year ended March 31 of the year specified.

Westell Technologies, Inc., (the Company) is a leading provider of high-performance network infrastructure solutions focused on innovation and differentiation at the edge of communication networks where end users connect. The Company's portfolio of products and solutions enable service providers and network operators to improve performance and reduce operating expenses. With millions of products successfully deployed worldwide, Westell is a trusted partner for transforming networks into high performance, reliable systems.

The Company's three reportable segments are as follows:

### In-Building Wireless (IBW) Segment

The IBW segment solutions enable cellular and public safety coverage in stadiums, arenas, malls, buildings, and other indoor areas not served well or at all by the existing "macro" outdoor wireless network. For commercial service, solutions include distributed antenna systems (DAS) conditioners and digital repeaters. For the public safety market, solutions include half-watt and two-watt Class B repeaters, our Class A repeater product suite and battery backup units. IBW also offers ancillary products that consist of passive system components and antennas for both the commercial and public safety markets.

### Intelligent Site Management (ISM) Segment

ISM segment solutions include a suite of remote units, which are network devices used for on-site processing. Remotes provide on-site machine-to-machine (M2M) communications that enable operators to remotely monitor, manage, and control site infrastructure and support systems. Remotes can be and often are combined with our Optima management software system. ISM also offers support services (i.e., maintenance agreements) and deployment services (i.e., installation).

Communications Network Solutions (CNS) Segment

CNS segment solutions include a broad range of hardened network infrastructure offerings suitable for both indoor and outdoor use. The offerings consist of integrated cabinets, power distribution products, copper and fiber network connectivity panels, fiber access products and T1 network interface units (NIUs).

#### Customers

The Company's customer base includes communications service providers, systems integrators, neutral-host operators, and distributors. Due to stringent customer quality specifications and regulated environments in which many customers operate, the Company must undergo lengthy approval and procurement processes prior to selling most of its products. Accordingly, the Company must make significant up-front investments in product and market development prior to actual commencement of sales of new products. The prices for the Company's products vary based upon volume, customer specifications, and other criteria, and are subject to change for a variety of reasons, including cost and competitive factors.

To remain competitive, the Company must continue to invest in new product development and/or in targeted sales and marketing efforts to launch new product lines and features. Failure to increase revenues from new products, whether due to lack of market acceptance, competition, technological change, purchasing decisions, meeting technical specifications or otherwise, could have a material adverse effect on the Company's business and results of operations. The Company expects to continue to evaluate new product opportunities and invest in research and development activities.

In view of the Company's reliance on the communications infrastructure market for revenues, the project nature of the business, the unpredictability of orders, and pricing pressures, the Company believes that period-to-period comparisons of its financial results should not be relied upon as an indication of future performance. The Company has experienced quarterly fluctuations in customer ordering and purchasing activity due primarily to the project-based nature of the business and to budgeting and procurement patterns toward the end of the calendar year or the beginning of a new calendar year. While these factors can result in the greatest fluctuations in the Company's third and fourth fiscal quarters, this is not always consistent and may not always correlate to financial results.

#### **Other Matters**

The Westell Technologies, Inc. 2019 Omnibus Incentive Compensation Plan (the "2019 Plan") was approved at the annual meeting of stockholders on September 17, 2019. The 2019 Plan replaces the Westell Technologies, Inc. 2015 Omnibus Incentive Compensation Plan (the "2015 Plan"). The 2019 Plan includes a total of 1,000,000 shares of Class A Common Stock ("Shares") plus the number of Shares reserved for issuance under the 2015 Plan that have not been granted or reserved for issuance under an outstanding award that may be issued under the 2019 Omnibus Plan. If any award granted under the 2019 Plan or the 2015 Plan is canceled, terminates, expires, or lapses for any reason, any Shares subject to such award shall again be available for the grant of an award under the 2019 Plan. Shares subject to an award shall not again be made available for issuance under the Company to pay the grant or purchase price of an award, or (b) Shares delivered to or withheld by the Company to pay the grant or purchase shall not in Shares shall not be counted against the foregoing Share limit.

On October 18, 2019, the Company approved a plan to restructure its business, including a reduction of headcount that spanned locations, functions, and segments. The restructuring was substantially completed on October 18, 2019. The restructuring is part of a plan to reduce ongoing expenses and focus the business on three areas for new product growth: in-building wireless, fiber deployment, and remote monitoring. The Company expects to incur charges totaling approximately \$0.2 million for the estimated cash payments related to employee separation benefits. Substantially all of the \$0.2 million of estimated cash payments related to this matter are expected to occur by December 31, 2019. The Company expects efficiencies and annual cost savings in excess of \$1.7 million as a result of the restructuring.

### **Results of Operations**

Below is a table that compares revenue for the three and six months ended September 30, 2019, and 2018, by segment.

#### Revenue

	 Three	month	s ended Septen	nber 3	30,	Six months ended September 30,							
(in thousands)	2019		2018		Change		2019		2018		Change		
IBW	\$ 2,618	\$	3,646	\$	(1,028)	\$	5,541	\$	7,203	\$	(1,662)		
ISM	2,646		2,646		—		5,741		8,390		(2,649)		
CNS	2,305		3,814		(1,509)		5,289		7,550		(2,261)		
Consolidated revenue	\$ 7,569	\$	10,106	\$	(2,537)	\$	16,571	\$	23,143	\$	(6,572)		

IBW revenue was \$2.6 million and \$5.5 million in the three and six months ended September 30, 2019, compared to \$3.6 million and \$7.2 million in the same periods in the prior year. The decrease in revenue in both periods ended September 30, 2019, was primarily due to lower sales of repeaters and DAS conditioners, partly offset by increased ancillary and public safety product revenues. Sales of DAS conditioners have decreased due to network architecture shifts to alternative, non-DAS solutions in large venues such as stadiums and arenas, as well as integration of RF signal power attenuation (the primary function of conditioners) into larger network elements. Going forward, we do not anticipate sales of conditioners to rebound to previous levels, but we do expect on-going demand where customers may add capacity to the existing embedded base of large-venue DAS networks, as well as in smaller in-building DAS deployments that require a stand-alone conditioner. We expect the commercial repeaters market to decline further as customers continue to shift to other forms of commercial in-building coverage such as small cells. We also expect the market for public safety repeaters to continue to grow as more local municipalities pass and enforce ordinances that require in-building wireless communication coverage for first responders and emergency personnel.

ISM revenue was \$2.6 million and \$5.7 million in the three and six months ended September 30, 2019, compared to \$2.6 million and \$8.4 million in the same periods in the prior year. The decrease in revenue in the six months ended September 30, 2019, primarily was due to decreased sales of remote units and lower software revenue. The decreased sales of remote units was driven by a slowdown in demand from two existing customers for additional remote site monitoring. The lower software revenue was due to large orders for Optima licenses from two existing customers in the quarter ended June 30, 2018. Due to the project-based nature of our ISM business, it is difficult to make a determination on future trends.

CNS revenue was \$2.3 million and \$5.3 million in the three and six months ended September 30, 2019, compared to \$3.8 million and \$7.6 million in the same periods in the prior year. The decrease in revenue in both periods ended September 30, 2019, was due to lower sales across each of the legacy product lines offset by a small increase in sales from our new fiber access product line which was introduced during last fiscal year. We expect fiber access revenue to grow as we develop a wider range of product offerings in the market. We expect sales of integrated cabinets, which are heavily project-based, to remain



uneven, while sales of power distribution products and copper/fiber connectivity panels are expected to remain steady. We expect T1 NIUs and TMA revenue to continue to decrease over time as these products are old technology in declining use.

### Gross Margin

	Three mor	ths ended Septemb	oer 30,	Six months ended September 30,				
	2019	2018	Change	2019	2018	Change		
IBW	15.8%	46.4%	(30.6)%	25.0%	46.6%	(21.6)%		
ISM	39.4%	53.7%	(14.3)%	45.7%	52.1%	(6.4)%		
CNS	5.4%	28.3%	(22.9)%	15.5%	31.8%	(16.3)%		
Consolidated gross margin	20.9%	41.5%	(20.6)%	29.1%	43.8%	(14.7)%		

The consolidated gross margin decreased in the three and six months ended September 30, 2019, compared to the same period in the prior year. The decrease was primarily due to higher to costs associated with excess and obsolete inventory and the lower revenue against fixed costs. The Company recorded provisions for excess and obsolete inventory with charges of \$1.3 million and \$2.0 million in the three and six months ended September 30, 2019, compared to negligible excess and obsolete inventory charges in the three and six months ended September 30, 2019, compared to negligible excess and obsolete inventory charges in the three and six months ended September 30, 2019, compared to negligible excess and obsolete inventory charges in the three and six months ended September 30, 2019, compared to negligible excess and obsolete inventory charges in the three and six months ended September 30, 2019, compared to negligible excess and obsolete inventory charges in the three and six months ended September 30, 2018. The increase in inventory charges in fiscal year 2020 was a result of technology shifts and changing customer plans which lowered the sales outlook for certain legacy products. Going forward, we do not expect inventory charges to continue at the recent levels. However, there is risk that additional charges may be necessary if future demand is less than current forecasts due to rapid technological changes, uncertain customer requirements, or other factors.

### **Research and Development**

		Three	month	s ended Septen	iber 3	30,		Six m	ber 30,									
(in thousands)		2019		2019		2019 2018		2018	Change		2019		2019		2018			Change
IBW	\$	403	\$	867	\$	(464)	\$	802	\$	1,389	\$	(587)						
ISM		619		558		61		1,320		1,127		193						
CNS		427		418		9		883		759		124						
Consolidated research and development expense	\$	1,449	\$	1,843	\$	(394)	\$	3,005	\$	3,275	\$	(270)						

Research and development expenses decreased by \$0.4 million and \$0.3 million in the three and six months ended September 30, 2019, respectively, compared to the same periods in the prior year. The decreases were due to additional expenses for new product developments in fiscal year 2019 within the IBW segment that were not repeated in fiscal year 2020. The Company expects the research and development expenses to decrease further as a result of the October 2019 restructuring.

### Sales and Marketing

	 Three	mont	hs ended Septer	nber	30,	 Six m	onth	s ended Septeml	ber 3	0,
(in thousands)	2019		2018		Change	2019		2018		Change
Consolidated sales and marketing expense	\$ 2,259	\$	1,876	\$	383	\$ 4,591	\$	4,013	\$	578

Sales and marketing expense increased \$0.4 million and \$0.6 million in the three and six months ended September 30, 2019, compared to same periods in the prior fiscal year. These increases were largely attributable to increased salary and consulting expense associated with sales and marketing activities across all three business segments. The Company expects the sales and marketing expenses to decrease as a result of the October 2019 restructuring.

### General and Administrative

		Three r	nonth	is ended Septem	iber (	30,	 Six months ended September 30, 2019 2018 Change						
(in thousands)	2019 2018			2018		Change	2019		2018	Change			
Consolidated general and administrative expense	\$	1,249	\$	1,400	\$	(151)	\$ 2,613	\$	2,934	\$	(321)		

Consolidated general and administrative expense decreased \$0.2 million and \$0.3 million in the three and six months ended September 30, 2019, compared to the same periods in the prior fiscal year. These decreases were largely attributable to a lower



expense structure as a part of the Company's prior cost reduction efforts. The Company expects the general and administrative expense to further decrease as a result of the October 2019 restructuring.

#### Intangible amortization

Acquisition-related amortization

	 Three r	nonth	is ended Septem	iber 3	30,	 Six m	onths	ended Septemb	er 30	),
(in thousands)	2019		2018		Change	2019		2018		Change
Consolidated intangible amortization	\$ 308	\$	832	\$	(524)	\$ 616	\$	1,822	\$	(1,206)

Amortization in the three and six months endedSeptember 30, 2019, and September 30, 2018, were non-cash expenses related to intangible assets established through prior acquisitions. These intangible assets consist of product technology, customer relationships, and trade names derived from the acquisitions. The decrease of \$0.5 million and \$1.2 million in three and six months endedSeptember 30, 2019, compared to the same periods in the prior fiscal year, resulted primarily from product and customer-related intangibles from the IBW segment becoming fully impaired during the fourth quarter of fiscal 2019. All fiscal year 2020 amortization in the table above relates to the ISM segment.

### Product Licensing Rights

On July 31, 2019, the Company entered into a five year License and Service Agreement with a public safety manufacturing company pursuant to which the Company obtained worldwide product licensing rights for existing products to be manufactured at our contract manufacturer for our IBW segment (the "Agreement"). Under the terms of the Agreement, the Company agreed to pay an up-front payment of \$1.0 million in connection with the execution of the agreement. The Company will pay an additional \$1.0 million upon the achievement of a certain milestone, as well as royalties on future sales. The newly acquired product licensing rights will be amortized straight-line over the term of the Agreement. The amortization related to this intangible asset is presented in Cost of revenue on the Condensed Consolidated Statements of Operations during the three and six months ended September 30, 2019.

The Agreement also contains possible future product licensing rights for a product that is still being developed. Once development is complete, and the licensed know-how is transferred to our contract manufacturer, a third payment of \$250,000 would be payable. Westell had not recorded this liability and related product licensing rights on the Condensed Consolidated Balance Sheet as of September 30, 2019 as recognition is contingent upon the future development of the product.

### Other income, net

	Т	hree mo	nths e	nded Sep	tembe	er 30,	 Six mont	hs eno	led Septe	mber 3	0,
(in thousands)	2	019	1	2018	С	hange	2019	:	2018	Ch	ange
Consolidated other income (expense)	\$	125	\$	165	\$	(40)	\$ 289	\$	284	\$	5

Other income, net contains (a) interest income earned on cash and cash equivalents and (b) foreign currency gains/losses related primarily to receivables and cash denominated in Australian and Canadian currencies. The decrease during the three months ended September 30, 2019, compared to the prior fiscal year, was primarily due to decreased cash balances offset in part by increased interest rates on investments.

### Income tax expense

As of September 30, 2019, and March 31, 2019, the Company has \$697,000 of federal alternative minimum tax ("AMT") credit carryforward. The Company expects to recover the entire amount by 2022 via tax refunds.

The Company recorded 0 and 7,000 of income tax expense in the three and six months ended September 30, 2019, using an effective income tax rate of (0.10)% plus discrete items. The Company recorded 10,000 of income tax expense in the three and six months ended September 30, 2018, using an effective income tax rate of (0.53)% plus discrete items. The effective income tax rate in both periods is impacted by the intraperiod allocation as a result of income or loss from continuing operations, and states which base tax on gross margin and not pretax income.

## Net income (loss)

Net loss was \$3.6 million and \$5.7 million in the three and six months ended September 30, 2019, respectively. Net loss was \$1.7 million and \$1.8 million in the three and six months ended September 30, 2018, respectively. The changes were a result of the cumulative effects of the variances identified above.

### Liquidity and Capital Resources

### Overview

At September 30, 2019, the Company had \$21.7 million in cash and cash equivalents consisting of bank deposits, prime money market funds, and additional money market funds that invest only in government securities.

## Cash Flows

The significant changes in cash flows were as follows:

	 Six months ended September 30,							
(in thousands)	2019							
Net cash flow provided by (used in):								
Operating activities	\$ (1,544)	\$	1,488					
Investing activities	(2,009)		2,626					
Financing activities	(189)		(605)					
Effect of exchange rate on changes on cash	1		(1)					
Net increase (decrease) in cash and cash equivalents	\$ (3,741)	\$	3,508					

Net cash used by operating activities was \$1.5 million in the six months ended September 30, 2019, compared to \$1.5 million provided in the same period of the prior year. The change resulted primarily from the increased net loss in the current period adjusted for non-cash items and an increase in cash used by working capital when compared to the same period in the prior year.

Net cash used by investing activities was \$2.0 million in the six months ended September 30, 2019, compared to \$2.6 million provided in the same period of the prior year. The change was primarily due to the conversion of all short-term investments into cash equivalents during fiscal year 2019. Also, during the quarter ended September 30, 2019, the Company invested in a new product licensing rights intangible asset, which is fully reflected in investing activities, and made a partial payment. The remaining \$1.0 million that is due is recorded in Accounts Payable as of September 30, 2019. The license agreement also contains possible future product licensing rights for a product that is still being developed. Once development is complete, and the licensed know-how is transferred to our contract manufacturer, a third payment of \$250,000 would be payable.

Net cash used by financing activities was \$0.2 million in the six months ended September 30, 2019, compared to \$0.6 million used in the same period of the prior year. The decreased use of cash was due primarily from the decreased purchases of treasury stock.

As of September 30, 2019, the Company had net deferred tax assets of approximately \$39.0 million before a valuation allowance of \$39.0 million. Also, as of September 30, 2019, the Company had a \$2.2 million tax contingency reserve related to uncertain tax positions, which is offset against deferred tax assets. The federal net operating loss carryforward begins to expire in fiscal year 2022. Realization of deferred tax assets associated with the Company's future deductible temporary differences, net operating loss carryforwards and tax credit carryforwards is dependent upon generating sufficient taxable income prior to their expiration, among other factors. The Company weighed positive and negative evidence to assess the need for a valuation allowance against deferred tax assets and whether a tax benefit should be recorded when taxable losses are incurred. The existence of a valuation allowance does not limit the availability of tax assets to reduce taxes payable when taxable income arises. Management periodically evaluates the recoverability of the deferred tax assets and may adjust the valuation allowance against deferred tax assets accordingly.

## **Off-Balance Sheet Arrangements**

The Company has a 50% equity ownership in AccessTel Kentrox Australia PTY LTD (AKA). AKA distributes network management solutions provided by the Company and the other 50% owner to one customer. The Company holds equal voting



control with the other owner. All actions of AKA are decided at the board level by majority vote. The Company also has provided an unlimited guarantee for the performance of the other 50% owner in AKA, which primarily provides support and engineering services to the customer. This guarantee was put in place at the request of the AKA customer. The guarantee, which is estimated to have a maximum potential future payment of \$0.7 million, will stay in place as long as the contract between AKA and the customer is in place. The Company would have recourse against the other 50% owner in AKA in the event the guarantee is triggered. The Company determined that it could perform on the obligation it guaranteed at a positive rate of return and, therefore, did not assign value to the guarantee.

### **Critical Accounting Policies**

A complete description of the Company's significant accounting policies is discussed in the Company's Annual Report on Form 10-K for the fiscal year endedMarch 31, 2019. There have been no material changes in the Company's critical accounting policies from those disclosed in the Annual Report on Form 10-K for the year ended March 31, 2019.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKS.

Not applicable to smaller reporting companies.

## **ITEM 4. CONTROLS AND PROCEDURES**

### **Evaluation of Disclosure Controls and Procedures**

Under the supervision and with the participation of the Company's senior management, including the Company's chief executive officer and chief financial officer, the Company conducted an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act), as of the end of the period covered by this quarterly report (the Evaluation Date). Based on this evaluation, the Company's chief executive officer and chief financial officer concluded as of the Evaluation Date that the Company's disclosure controls and procedures were effective such that the information relating to the Company, including consolidated subsidiaries, required to be disclosed in the Company's Securities and Exchange Commission (SEC) reports (i) is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms, and (ii) is accumulated and communicated to the Company's management, including the Company's chief executive officer and chief financial officer, as appropriate to allow timely decisions regarding required disclosure.

### Changes in Internal Control Over Financial Reporting

In connections with the adoption of ASC 842 effective April 1, 2019, the Company has made appropriate design and implementation updates to our business and internal controls to support the recognition and disclosure under the new standard.

There have been no changes in the Company's internal control over financial reporting that occurred during the quarter endedSeptember 30, 2019, other than as described above, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

### PART II. OTHER INFORMATION

### **ITEM 1. LEGAL PROCEEDINGS**

In the ordinary course of operations the Company receives claims where the Company believes an unfavorable outcome is possible and/or for which it is probable and no estimate of possible losses can currently be made. A significant customer was a defendant in two patent infringement claims and is asserting possible indemnity rights under contracts with the Company. The customer has settled one matter, and initially won summary judgment for all claims in the other, but on appeal the decision was reversed. The customer has informed the Company that the customer intends to seek to recover from the Company a share of the settlement and defense costs. For the summary judgment case, the customer provided an initial allocation of its defense costs. During the fourth quarter of fiscal 2019, the Company obtained additional information to evaluate the facts for both cases and has agreed in principle to a combined settlement in the amount of \$0.3 million. The parties executed a settlement agreement in which some indemnity rights are reserved, and under which payment is due by December 15, 2019. As of September 30, 2019, and March 31, 2019, the combined settlement was unpaid and accrued on the Condensed Consolidated Balance Sheets presented in Accrued expenses. Both of these claims relate to a business which was previously sold and therefore any future expense would be presented as discontinued operations.

### ITEM 1A. RISK FACTORS



See "Risk Factors" in Part 1 – Item 1A of the Company's Annual Report on Form 10-K for the year endedMarch 31, 2019, for information about risk factors. There have been no material changes in the Company's risk factors from those disclosed in the Company's Annual Report on Form 10-K for the year ended March 31, 2019.

## **ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

Issuer Purchases of Equity Securities

The following table provides information about the Company's repurchase activity for its Class A Common Stock during the three months ended September 30, 2019.

Period	Total Number of Shares Purchased (a)	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Programs (b)	mber (or Approximate Dollar ay Yet Be Purchased Under the Programs (b)
July 2019	3,755	\$ 1.8300		\$ 680,957
August 2019	3,500	1.4600	—	680,957
September 2019	2,366	1.4300	—	680,957
Total	9,621	\$ 1.5970		\$ 680,957

(a) In the three months ended September 30, 2019, the Company repurchased 9,621 shares from employees that were surrendered to satisfy the minimum statutory tax withholding obligations on the vesting of restricted stock, restricted stock units and performance-based restricted stock units. These repurchases were not included in the authorized share repurchase program and had a weighted-average purchase price of \$1.60 per share.

(b) In May 2017, the Board of Directors authorized a share repurchase program whereby the Company may repurchase up to an aggregate of \$2.0 million of its outstanding Class A Common Stock in addition to the \$0.1 million remaining from the August 2011 authorization. The August 2011 authorization was exhausted during the first quarter of fiscal year 2018 and there was approximately \$0.7 million remaining under the May 2017 authorization as of September 30, 2019.

Items 3, 4 and 5 are not applicable and have been omitted.

# ITEM 6. EXHIBITS

Exhibit Number	Description
Exhibit 10.1	Offer letter for Timothy Duitsman, dated August 18, 2019 (incorporated herein by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on August 22, 2019)
Exhibit 10.2	General Release Agreement with Alfred S. (Stephen) John, dated August 21, 2019 (incorporated herein by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed on August 22, 2019)
Exhibit 10.3	Severance Agreement for Jeniffer Jaynes, dated February 12, 2018 (incorporated herein by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on August 28, 2019)
Exhibit 10.4	Westell Technologies, Inc. 2019 Omnibus Incentive Plan (incorporated herein by reference to Annex A to the Company's Definitive Proxy Statement for its 2019 Annual Meeting of Stockholders, filed on July 26, 2019)
Exhibit 10.5	Form of Restricted Stock Unit Award Agreement for award granted to Jeniffer Jaynes on August 26, 2019
Exhibit 10.6	Form of Performance-Based Restricted Stock Unit Award Agreement for award granted to Timothy Duitsman on September 1, 2019
Exhibit 10.7	Form of Non-Qualified Stock Option Award under the 2019 Omnibus Incentive Compensation Plan
Exhibit 10.8	Form of Non-Employee Director Restricted Stock Award under the 2019 Omnibus Incentive Compensation Plan
Exhibit 10.9	Form of Restricted Stock Unit Award under the 2019 Omnibus Incentive Compensation Plan
Exhibit 10.10	Form of Performance Share Award under the 2015 Omnibus Incentive Compensation Plan
Exhibit 31.1	Certification by the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Exhibit 31.2	Certification by the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Exhibit 32.1	Certification by the Chief Executive Officer and Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 101	The following financial information from the Quarterly Report on Form 10-Q for the period ended September 30, 2019, formatted in XBRL (eXtensible Business Reporting Language): (i) the Condensed Consolidated Balance Sheets; (ii) the Condensed Consolidated Statements of Operations; (iii) the Condensed Consolidated Statements of Stockholders' Equity (iv) the Condensed Consolidated Statements of Cash Flows; and (v) the Notes to the Condensed Consolidated Financial Statements.

# **SIGNATURES**

DATE:

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

	WES	VESTELL TECHNOLOGIES, INC.	
	(Registrant)		
November 14, 2019	By:	/s/ Timothy L. Duitsman	
		Timothy L. Duitsman	
		Chief Executive Officer	
	By:	/s/ Jeniffer L. Jaynes	
		Jeniffer L. Jaynes	

28

Interim Chief Financial Officer

# WESTELL TECHNOLOGIES, INC.

# FORM of RESTRICTED STOCK UNIT AWARD AGREEMENT

THIS RESTRICTED STOCK UNIT AWARD AGREEMENT is granted by WESTELL TECHNOLOGIES, INC. (the "Company") to Jeniffer Jaynes (the "Participant") this 26th day of August 2019 (the "Grant Date") pursuant to the Company's 2015 Omnibus Incentive Compensation Plan (the "*Plan*"). The applicable terms of the Plan are incorporated herein by reference, including the definitions of terms contained therein.

WHEREAS, the Company believes it to be in the best interests of the Company and its stockholders for its officers and other Participants to have an incentive tied to the price of the Company's Class A Common Stock (the "Common Stock") in order that they will have a greater incentive to work for and manage the Company's affairs in such a way that its shares may become more valuable; and

WHEREAS, the Company has determined to grant the Participant restricted stock units which assuming certain conditions and other requirements specified below are satisfied convert into shares of Common Stock pursuant to the terms of the Plan and this Agreement;

NOW, THEREFORE, in consideration of the premises and of the services to be performed by the Participant and other conditions required hereunder, the Company and the Participant intending to be legally bound hereby agree as follows:

Restricted Stock Units Award. The Company hereby grants to the Participant 15,000 "Restricted Stock Units". The 1 Restricted Stock Units granted under this Agreement are units that will be reflected in a book account maintained by the Company until the shares of Common Stock have been issued pursuant to Section 3 or have been forfeited. This Award is subject to the terms and conditions of this Agreement and the Plan. 2

Vesting of Award.

Vesting Schedule. The Restricted Stock Units will vest according to the following schedule, with respect to each (a) installment shown in the schedule, on and after the vesting date applicable to such installment:

## Vesting Date Applicable

## to Installment

Installment

100% of the Award

First anniversary of grant

(b) Vesting Conditions and Provisions Applicable to Award. The period of time during which the Restricted Stock Units are forfeitable is referred to as the "Restricted Period". Except as provided in Section 5 if the Participant's employment with the Company or one of its subsidiaries terminates during the Restricted Period for any reason, then the unvested Restricted Stock Units shall be forfeited to the Company on the date of such termination, without any further obligation of the Company to the Participant and all of the Participant's rights with respect to unvested Restricted Stock Units shall terminate.

Conversion of the Restricted Stock Units to Common Stock. Immediately following the vesting of Restricted Stock Units under Section 2, the Company shall issue to the Participant a certificate representing one share of Common Stock for each Restricted Stock Unit becoming vested. The Company

shall not be required to issue fractional shares of Common Stock upon the settlement of the Restricted Stock Units.

Rights During the Restricted Period. Prior to vesting as described in Section 2, the Participant will not receive any certificates with respect to the Restricted Stock Units and will not have any right to vote the Restricted Stock Units. The Participant will not be deemed a stockholder of the Company with respect to any of the Restricted Stock Units. The Restricted Stock Units may not be sold, assigned, transferred, pledged, encumbered or otherwise disposed of prior to vesting. After Restricted Stock Units are converted to shares of Common Stock, the Participant shall receive a cash payment or payments from the Company equal to any cash dividends paid with respect to the number of shares of Restricted Stock relating to Restricted Stock Units that are earned hereunder during the period beginning with the date of Award through the date the shares of Common Stock become issued and outstanding. 5.

- Change in Control.
  - Notwithstanding the provisions of Section 2, in the event of a Triggering Event or a termination of Participant's (a) employment by the Company or one of its subsidiaries without Cause no more than three months prior to and in anticipation of a Change in Control, the Participant will become immediately vested in all Restricted Stock Units.
  - For purposes of this Agreement, "Change in Control", "Triggering Event" and "Cause" have the following (b) meaning:
    - A "Change in Control" of the Company shall be deemed to have occurred as of the first day that any one or (i) more of the following conditions shall have been satisfied:
      - the consummation of the purchase by any person, entity or group of persons, within the meaning of (A) Section 13(d) or 14(d) of the Securities Exchange Act of 1934, as amended, except the Voting Trust (together with its affiliates) formed pursuant to the Voting Trust Agreement dated February 23, 1994, as amended, among Robert C. Penny III and Melvin J. Simon, as co-trustees, and certain members of the Penny family and the Simon family, of ownership of shares representing more than 50% of the combined voting power of the Company's voting securities entitled to vote generally (determined after giving effect to the purchase);
      - (B) a reorganization, merger or consolidation of the Company, in each case, with respect to which persons who were shareholders of the Company immediately prior to such reorganization, merger or consolidation do not, immediately thereafter, own 50% or more of the combined voting power entitled to vote generally of the Company or the surviving or resulting entity (as the case may be);
      - a sale of all or substantially all of the Company's assets, except that a Change in Control shall not exist (C) under this clause (C) if the Company or persons who were shareholders of the Company immediately prior to such sale continue to collectively own 50% or more of the combined voting power entitled to vote generally of the acquirer; or
      - (D) any other transaction the Administrator, in its sole discretion, specifies in writing.
    - A "Triggering Event" shall be deemed to have occurred as of the first day that any one or more of the following (ii) conditions shall have been satisfied:

- (A) the Participant resigns from and terminates his employment with the Company for Good Reason following a Change in Control by notifying the Company or its successor within ninety (90) days after the initial occurrence of the event constituting Good Reason specifying in reasonable detail the basis for the Good Reason.
- (B) the Company or its successor terminates the Participant's employment with the Company without Cause within two years of the date on which a Change in Control occurred.
- (iii) "Good Reason" means that concurrent with or within twelve months following a Change in Control, the Participant's base salary is reduced or the Participant's total compensation and benefits package is materially reduced without the Participant's written approval, or the Participant's primary duties and responsibilities prior to the Change in Control are materially reduced or modified in such a way as to be qualitatively beneath the duties and responsibilities befitting of a person holding a similar position with a company of comparable size in the Company's business in the United States, without the Participant's written approval (other than may arise as a result of the Company ceasing to be a reporting company under the Exchange Act or ceasing to be listed on NASDAQ), or the Participant is required, without his consent, to relocate his principal office to a location, or commence principally working out of another office located, more than 30 miles from the Company's office which represented the Participant's principal work location.
- "Cause" means (A) the failure by the Participant to comply with a particular directive or request from the Board (iv) of the Company regarding a matter material to the Company, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance; (B) the taking of an action by the Participant regarding a matter material to the Company, which action the Participant knew at the time the action was taken to be specifically contrary to a particular directive or request from the Board, (C) the failure by the Participant to comply with the written policies of the Company regarding a matter material to the Company, including expenditure authority, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance, but such opportunity to cure shall not apply if the failure is not curable; (D) the Participant's engaging in willful, reckless or grossly negligent conduct or misconduct which, in the good faith determination of the Company's Board, is materially injurious to the Company monetarily or otherwise; (E) the aiding or abetting a competitor or other breach by the Participant of his fiduciary duties to the Company; (F) a material breach by the Participant of his obligations of confidentiality or nondisclosure or (if applicable) any breach of the Participant's obligations of noncompetition or nonsolicitation under any agreement between the Participant and the Company; (G) the use or

knowing possession by the Participant of illegal drugs on the premises of the Company; or (H) the Participant is convicted of, or pleads guilty or no contest to, a felony or a crime involving moral turpitude. Solely for purposes of the definitions of "Triggering Event", "Good Reason" and "Cause" under this Section 5 (and not

(c) Solely for purposes of the definitions of "Triggering Event", "Good Reason" and "Cause" under this Section 5 (and not for purposes of the definition of "Change in Control" hereunder), the Company shall be deemed to include any of Westell Technologies, Inc.'s direct and indirect subsidiary companies and the term Board shall be deemed to include the Board of Directors of any such subsidiary.

Interpretation by Administrator. The Participant agrees that any dispute or disagreement that may arise in connection with this Agreement shall be resolved by the Administrator, in its sole discretion, and that any interpretation by the Administrator of the terms of this Agreement, the Award or the Plan and any determination made by the Administrator under this Agreement or such plan may be made in the sole discretion of the Administrator.
7. Miscellaneous.

- (a) This Agreement shall be governed and construed in accordance with the laws of the State of Delaware applicable to contracts made and to be performed therein between residents thereof.
- (b) This Agreement may not be amended or modified except by the written consent of the parties hereto.
- (c) The captions of this Agreement are inserted for convenience of reference only and shall not be taken into account in construing this Agreement.
- (d) This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns and shall be binding upon and inure to the benefit of the Participant, the Beneficiary and the personal representative(s) and heirs of the Participant, except that the Participant may not transfer any interest in any Restricted Stock Units prior to the release of the restrictions imposed by Sections 2 and 4.

IN WITNESS WHEREOF, the parties hereto have, personally or by a duly authorized representative, executed this Agreement as of the Grant Date first above written.

Westell Technologies, Inc.

By: /s/ Jesse Swartwood

Name (printed): Jesse Swartwood

Title: SVP Worldwide Sales

/s/ Jeniffer Jaynes

Name (Printed): Jeniffer Jaynes

# WESTELL TECHNOLOGIES, INC.

# PERFORMANCE-BASED RESTRICTED STOCK UNIT AWARD AGREEMENT FOR AWARD GRANTED TO TIMOTHY DUITSMAN ON SEPTEMBER 1, 2019

THIS RESTRICTED STOCK UNIT AWARD AGREEMENT is granted by WESTELL TECHNOLOGIES, INC. (the "*Company*") to TIMOTHY DUITSMAN (the "*Participant*") this 1st day of September 2019 (the "*Grant Date*") pursuant to the Company's 2015 Omnibus Incentive Compensation Plan (the "*Plan*"). The applicable terms of the Plan are incorporated herein by reference, including the definitions of terms contained therein.

WHEREAS, the Company believes it to be in the best interests of the Company and its stockholders for the Participant to have an incentive tied to the performance of the Company and the Company's Class A Common Stock (the "*Common Stock*") in order that the Participant will have a greater incentive to work for and manage the Company's affairs in such a way that its shares may become more valuable; and

WHEREAS, the Company has determined to grant the Participant restricted stock units which assuming certain conditions and other requirements specified below are satisfied convert into shares of Common Stock pursuant to the terms of the Plan and this Agreement;

NOW, THEREFORE, in consideration of the premises and of the services to be performed by the Participant and other conditions required hereunder, the Company and the Participant intending to be legally bound hereby agree as follows:

1. **Restricted Stock Units Award**. The Company hereby grants to the Participant **50,000** "*Restricted Stock Units*." The Restricted Stock Units granted under this Agreement are units that will be reflected in a book account maintained by the Company until the shares of Common Stock have been issued pursuant to Section 4 or have been forfeited. This Award is subject to the terms and conditions of this Agreement and the Plan.

# 2. Measurement of Performance

## <u>Metrics.</u>

- (a) The number of Restricted Stock Units that may become vested pursuant to the vesting calculation in Section 3 is determined based on revenue and Non-GAAP operating profit results (the "Performance Metrics") as described on Exhibit 1 attached hereto. The measurement of the Performance Metrics is determined and calculated by comparing the Company's actual revenue and Non-GAAP operating profit for the fiscal year 2020 to pre-established performance goals established by the Committee. For purposes of this Agreement, the Performance Targets shall be defined in Exhibit 1. Following the close of the fiscal year, the Committee will compare the Company's performance to the pre-established performance goals to determine the number of Restricted Stock Units that are earned.
- (b) The Committee's determination shall be final, conclusive and binding on the Company and the Participant.

# 3. Vesting of Award.

(a) Vesting Schedule. The Restricted Stock Units shall become 100% vested and nonforfeitable when all of the following have occurred: (i) the first anniversary of the Grant Date; (ii) the Company's audited financial statements are filed in the Form 10-K; and (iii) the Compensation Committee has made a determination that the performance objective for the applicable period was achieved, which determination shall be final, conclusive and binding on the Company and the Participant.

(b) Cancellation of Unvested Units. Any portion of the Restricted Stock Units that do not fully vest in accordance with subsection (a) shall be cancelled and forfeited for no consideration.

(c) Vesting Conditions and Provisions Applicable to Award. The period of time during which the Restricted Stock Units are forfeitable is referred to as the "*Restricted Period*." Except as provided in Section 6 if the Participant's employment with the Company or one of its subsidiaries terminates during the Restricted Period for any reason, then the unvested Restricted Stock Units shall be forfeited to the Company on the date of such termination, without any further obligation of the Company to the Participant and all of the Participant's rights with respect to unvested Restricted Stock Units shall terminate.

4. <u>Conversion of the Restricted Stock Units to Common Stock.</u> Immediately following the vesting of Restricted Stock Units under Section 3, the Company shall issue to the Participant a certificate representing one share of Common Stock for each Restricted Stock Unit becoming vested. The Company shall not be required to issue fractional shares of Common Stock upon the settlement of the Restricted Stock Units.

5. **Rights During the Restricted Period.** Prior to vesting as described in Section 3, the Participant will not receive any certificates with respect to the Restricted Stock Units and will not have any right to vote the Restricted Stock Units. The Participant will not be deemed a stockholder of the Company with respect to any of the Restricted Stock Units. The Restricted Stock Units may not be sold, assigned, transferred, pledged, encumbered or otherwise disposed of prior to vesting. After Restricted Stock Units are converted to shares of Common Stock, the Participant shall receive a cash payment or payments from the Company equal to any cash dividends paid with respect to the number of shares of Restricted Stock relating to Restricted Stock Units that are earned hereunder during the period beginning with the date of Award through the date the shares of Common Stock become issued and outstanding.

# 6. Change in Control.

(a) Notwithstanding the provisions of Section 3, in the event of a Triggering Event or a termination of Participant's employment by the Company or one of its subsidiaries without Cause no more than three months prior to and in anticipation of a Change in Control, the Participant will become immediately vested in all [100% of Target -50,000] Restricted Stock Units.

(b) For purposes of this Agreement, "Change in Control", "Triggering Event" and "Cause" have the following meaning:

(i) A "*Change in Control*" of the Company shall be deemed to have occurred as of the first day that any one or more of the following conditions shall have been satisfied:

(A) the consummation of the purchase by any person, entity or group of persons, within the meaning of Section 13(d) or 14(d) of the Securities Exchange Act of 1934, as amended, except the Voting Trust (together with its affiliates) formed pursuant to the Voting Trust Agreement dated February 23, 1994, as amended, among Robert C. Penny III and Melvin J. Simon, as co-trustees, and certain members of the Penny family and the Simon family, of ownership of shares representing more than 50% of the combined voting power of the Company's voting securities entitled to vote generally (determined after giving effect to the purchase);

(B) a reorganization, merger or consolidation of the Company, in each case, with respect to which persons who were shareholders of the Company immediately prior to such reorganization, merger or consolidation do not, immediately thereafter, own 50% or more of the combined voting power entitled to vote generally of the Company or the surviving or resulting entity (as the case may be); or

(C) a sale of all or substantially all of the Company's assets, except that a Change in Control shall not exist under this clause (C) if the Company or persons who were shareholders of the Company immediately prior to such sale continue to collectively own 50% or more of the combined voting power entitled to vote generally of the acquirer; or

(D) any other transaction the Administrator, in its sole discretion specifies in writing.

(ii) A "*Triggering Event*" shall be deemed to have occurred as of the first day that any one or more of the following conditions shall have been satisfied:

- (A) the Participant resigns from and terminates his employment with the Company for Good Reason following a Change in Control by notifying the Company or its successor within ninety (90) days after the initial occurrence of the event constituting Good Reason specifying in reasonable detail the basis for the Good Reason.
- (B) the Company or its successor terminates the Participant's employment with the Company without Cause within two years of the date on which a Change in Control occurred.

(iii) "*Good Reason*" means that concurrent with or within twelve months following a Change in Control, the Participant's base salary is reduced or the Participant's total compensation and benefits package is materially reduced without the Participant's written approval, or the Participant's primary duties and responsibilities prior to the Change in Control are materially reduced or modified in such a way as to be qualitatively beneath the duties and responsibilities befitting of a person holding a similar position with a company of comparable size in the Company's business in the United States, without the Participant's written approval (other than may arise as a result of the Company ceasing to be a reporting company under the Exchange Act or ceasing to be listed on NASDAQ), or the Participant is required, without his consent, to relocate his principal office to a location, or commence principally working out of another office located, more than 30 miles from the Company's office which represented the Participant's principal work location.

(iv) "Cause" means (A) the failure by the Participant to comply with a particular directive or request from the Board of the Company regarding a matter material to the Company, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance; (B) the taking of an action by the Participant regarding a matter material to the Company, which action the Participant knew at the time the action was taken to be specifically contrary to a particular directive or request from the Board, (C) the failure by the Participant to comply with the written policies of the Company regarding a matter material to the Company, including expenditure authority, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance, but such opportunity to cure shall not apply if the failure is not curable; (D) the Participant's engaging in willful, reckless or grossly negligent conduct or misconduct which, in the good faith determination of the Company's Board, is materially injurious to the Company monetarily or otherwise; (E) the aiding or abetting a competitor or other breach by the Participant of his fiduciary duties to the Company; (F) a material breach by the Participant of his obligations of confidentiality or nondisclosure or (if applicable) any breach of the Participant's obligations of noncompetition or nonsolicitation under any agreement between the Participant and the Company; (G) the use or knowing possession by the Participant of illegal drugs on the premises of the Company; or (H) the Participant is convicted of, or pleads guilty or no contest to, a felony or a crime involving moral turpitude.

(c) Solely for purposes of the definitions of "*Triggering Event*", "*Good Reason*" and "*Cause*" under this Section 6 (and not for purposes of the definition of "*Change in Control*" hereunder), the Company shall be deemed to include any of Westell Technologies, Inc.'s direct and indirect subsidiary companies and the term Board shall be deemed to include the Board of Directors of any such subsidiary.

7. <u>Interpretation by Administrator</u>. The Participant agrees that any dispute or disagreement that may arise in connection with this Agreement shall be resolved by the Administrator, in its sole discretion, and that any interpretation by the Administrator of the terms of this Agreement, the Award or the Plan and any determination made by the Administrator under this Agreement or such plan may be made in the sole discretion of the Administrator.

# 8. Miscellaneous.

(a) This Agreement shall be governed and construed in accordance with the laws of the State of Delaware applicable to contracts made and to be performed therein between residents thereof.

(b) This Agreement may not be amended or modified except by the written consent of the parties hereto.

(c) The captions of this Agreement are inserted for convenience of reference only and shall not be taken into account in construing this Agreement.

(d) This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns and shall be binding upon and inure to the benefit of the Participant, the Beneficiary and the personal representative(s) and heirs of the Participant, except that the Participant may not transfer any interest in any Restricted Stock Units prior to the release of the restrictions imposed by Sections 3 and 5. Additionally, Participant's stock must be held in accordance with the Stock Retention Policy applicable at the time of vesting.

(e) These awards are subject to the terms of the Company's claw back policies, as may be adopted or amended from time to time.

IN WITNESS WHEREOF, the parties hereto have, personally or by a duly authorized representative, executed this Agreement as of the Grant Date first above written.

Westell Technologies, Inc.

By: /s/ Jeniffer Jaynes

Name: Jeniffer Jaynes

Title: Interim Chief Financial Officer

/s/ Timothy Duitsman

Name (Printed): TIMOTHY DUITSMAN

# WESTELL TECHNOLOGIES, INC. NON-QUALIFIED STOCK OPTION

THIS NON-QUALIFIED STOCK OPTION, dated as set forth in the attached Memorandum is granted by WESTELL TECHNOLOGIES, INC. (the "Company"), to the Employee as set forth in the attached Notice of Grant (the "Employee") pursuant to the Company's 2019 Omnibus Incentive Compensation Plan (the "Plan").

# 1. <u>OPTION GRANT</u>

The Company hereby grants to the Employee an option to purchase the total number of shares as set forth in the attached Memorandum of Class A Common Stock of the Company at an option price per share as set forth in the attached Memorandum. This option is not intended to qualify as an "incentive stock option" within the meaning of Section 422 of the Internal Revenue Code of 1986, as amended.

# 2. <u>TIME OF EXERCISE</u>

This option may be exercised (in the manner described in paragraph 4 hereof) in whole or in part, at any time and from time to time, subject to the following limitations:

(a) this option may not be exercised to any extent until the first anniversary of the Date of Grant. This option may be exercised to a maximum cumulative extent of 33.3% of the total shares covered hereby on and after the first anniversary of the Date of Grant; 66.6% of the total shares commencing on and after the second anniversary of the Date of Grant; 100% of the total shares commencing on and after the third anniversary of the Date of Grant. In the event that the Employee's employment with the Company or a subsidiary terminates by reason of total disability or death prior to the third anniversary of the Date of Grant, then the portion of the option which may be exercised shall be determined as if the Employee remained an employee of the Company until the next anniversary of the Date of Grant.

(b) For these purposes, employment shall be deemed to continue after termination of full-time employment for any period during which the Employee remains a part-time employee of the Company or a consultant to the Company as determined by the sole discretion of the Administrator.

(c) This option may not be exercised:

(i) more than three months after the termination of the Employee's employment with the Company or a subsidiary for any reason other than retirement, total disability or death; or

(ii) more than twelve months after termination of employment by reason of retirement, total disability or death; or

(iii) more than seven years from the Date of Grant.

For these purposes retirement and total disability shall be determined in accordance with the established policies of the Company. This option may be exercised during the indicated periods following termination of employment only to the extent permitted pursuant to paragraphs 2(a) and (b) hereof.

3. <u>Change in Control and Limitations on Sales</u>.

(a) Notwithstanding the provisions of paragraph 2, in the event of a Triggering Event or a termination of Participant's employment by the Company or one of its subsidiaries without Cause no more than three months prior to and in anticipation of a Change in Control, the Participant will become immediately vested in all Stock Options.

(b) For purposes of this Agreement, "Change in Control", "Triggering Event" and "Cause" have the following meaning:

(i) A "Change in Control" of the Company shall be deemed to have occurred as of the first day that any one or more of the following conditions shall have been satisfied:

(1) the consummation of the purchase by any person, entity or group of persons, within the meaning of Section 13(d) or 14(d) of the Securities Exchange Act of 1934, as amended, except the Voting Trust (together with its affiliates) formed pursuant to the Voting Trust Agreement dated February 23, 1994, as amended, among Robert C. Penny III and Melvin J. Simon, as co-trustees, and certain members of the Penny family and the Simon family, of ownership of shares representing more than 50% of the combined voting power of the Company's voting securities entitled to vote generally (determined after giving effect to the purchase);

- (2) a reorganization, merger or consolidation of the Company, in each case, with respect to which persons who were shareholders of the Company immediately prior to such reorganization, merger or consolidation do not, immediately thereafter, own 50% or more of the combined voting power entitled to vote generally of the Company or the surviving or resulting entity (as the case may be); or
- (3) a sale of all or substantially all of the Company's assets, except that a Change in Control shall not exist under this clause (C) if the Company or persons who were shareholders of the Company immediately prior to such sale continue to collectively own 50% or more of the combined voting power entitled to vote generally of the acquirer.

(ii) A "Triggering Event" shall be deemed to have occurred as of the first day that any one or more of the following conditions shall have been satisfied:

(1) the Participant resigns from and terminates his employment with the Company for Good Reason following a Change in Control by notifying the Company or its successor within ninety (90) days after the initial occurrence of the event constituting Good Reason specifying in reasonable detail the basis for the Good Reason. (2) the Company or its successor terminates the Participant's employment with the Company without Cause within two years of the date on which a Change in Control occurred.

(iii) "Good Reason" means that concurrent with or within twelve months following a Change in Control, the Participant's base salary is reduced or the Participant's total compensation and benefits package is materially reduced without the Participant's written approval, or the Participant's primary duties and responsibilities prior to the Change in Control are materially reduced or modified in such a way as to be qualitatively beneath the duties and responsibilities befitting of a person holding a similar position with a company of comparable size in the Company's business in the United States, without the Participant's written approval (other than may arise as a result of the Company ceasing to be a reporting company under the Exchange Act or ceasing to be listed on NASDAQ), or the Participant is required, without his consent, to relocate his principal office to a location, or commence principally working out of another office located, more than 30 miles from the Company's office which represented the Participant's principal work location.

(iv) "Cause" means (A) the failure by the Participant to comply with a particular directive or request from the Board of the Company regarding a matter material to the Company, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance; (B) the taking of an action by the Participant regarding a matter material to the Company, which action the Participant knew at the time the action was taken to be specifically contrary to a particular directive or request from the Board, (C) the failure by the Participant to comply with the written policies of the Company regarding a matter material to the Company, including expenditure authority, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance, but such opportunity to cure shall not apply if the failure is not curable; (D) the Participant's engaging in willful, reckless or grossly negligent conduct or misconduct which, in the good faith determination of the Company's Board, is materially injurious to the Company monetarily or otherwise; (E) the aiding or abetting a competitor or other breach by the Participant of his fiduciary duties to the Company; (F) a material breach by the Participant of his obligations of confidentiality or nondisclosure or (if applicable) any breach of the Participant's obligations of noncompetition or nonsolicitation under any agreement between the Participant and the Company; (G) the use or knowing possession by the Participant of illegal drugs on the premises of the Company; or (H) the Participant is convicted of, or pleads guilty or no contest to, a felony or a crime involving moral turpitude.

(c) Solely for purposes of the definitions of "Triggering Event", "Good Reason" and "Cause" under this paragraph 3 (and not for purposes of the definition of "Change in Control" hereunder), the Company shall be deemed to include any of Westell Technologies, Inc.'s direct and indirect subsidiary companies and the term Board shall be deemed to include the Board of Directors of any such subsidiary.

(d) Notwithstanding the provisions in the paragraphs above, Participant's stock must be held in accordance with the Stock Retention Policy applicable at the time of vesting.

### 4. <u>METHOD OF EXERCISE</u>

This option may be exercised only by appropriate notice in writing delivered to the Secretary of the Company and accompanied by:

(a) a check payable to the order of the Company for the full purchase price of the shares purchased and any required tax withholding, and

(b) such other documents or representations as the Company may reasonably request in order to comply with securities, tax or other laws then applicable to the exercise of the option.

Payment of the purchase price may be made in whole or in part by the delivery of shares of Common Stock owned by the Employee or by certification of the Employee's ownership of such shares), valued at fair market value on the date of exercise. The Employee may satisfy any tax withholding obligation in whole or in part by electing to have the Company retain option shares, having a fair market value on the date of exercise equal to the amount required to be withheld.

# 5. <u>CONDITIONS</u>

Except as the Company may expressly agree in writing, Participant agrees that, during my employment and for a period of twenty-four (24) months following my separation from the Company, for any reason, Participant agrees not to directly or indirectly:

(a) except in connection with any duties as an officer or employee of the Company, accept business from, solicit, divert or attempt to solicit or divert, for the purpose of providing or receiving any products or services relating to the business in which the Company is engaged or contemplates engaging, any party with whom I had material contact at any time during my employment with the Company, and who is, was, was solicited to become or may become, a customer or supplier of the Company;

(b) except as authorized by the Company in writing, employ, solicit for employment, attempt to solicit for employment, encourage or otherwise cause to leave their employment with the Company, any person who was during the twelve-month period prior to such employment, solicitation or encouragement or is then an officer or employee of the Company;

(c) except as authorized by the Company in writing, become employed by an individual who is or was an employee of the Company at any time during the twelve-month period ending with my termination;

(d) disturb, or attempt to disturb, any business relationship between any third party and the Company; or

(e) make any false, negative or derogatory statement to any third party, including the press or media, that is reasonably likely to result in adverse publicity for the Company.

For purposes of this Section, the term "directly or indirectly" shall include acts or omissions as proprietor, partner, joint venturer,

employer, salesman, agent, employee, officer, director, lender or consultant of, or owner of any interest in, any person or entity.

# 6. NON-TRANSFERABILITY; DEATH

This option is not transferable by the Employee otherwise than by will or the laws of descent and distribution and is exercisable during the Employee's lifetime only by the Employee. If the Employee dies during the option period, this option may be exercised in whole or in part and from time to time, in the

manner described in paragraph 3 hereof, by the Employee's estate or the person to whom the option passes by will or the laws of descent and distribution, but only within a period of (a) twelve months after the Employee's death or (b) seven years from the Date of Grant, whichever period is shorter. At the discretion of the Administrator, this option may be transferred to members of the Employee's immediate family or trusts or family partnerships for the benefit of such persons, subject to terms and conditions established by the Administrator.

IN WITNESS WHEREOF, the Company has caused the execution hereof by its duly authorized officer and Employee has agreed to the terms and conditions of this option, all as of the date first above written.

WESTELL TECHNOLOGIES, INC.

By\_\_\_\_\_

Employee Name

Employee Signature

# NOTICE OF GRANT OF STOCK OPTION FOR THE PURCHASE OF

# CLASS A COMMON STOCK

Name:

You have received a grant with the following parameters:

Plan Name: Westell Technologies, Inc. 2019 Omnibus Incentive Compensation Plan

Award Number: Shares Granted: Exercise Price: Award Type: NQSO Award Date: Vesting Schedule: 33.3% on \_\_\_\_\_ 33.3% on \_\_\_\_\_ 33.4% on \_\_\_\_\_

Expiration Date: \_\_\_\_\_

If you have any questions, contact \_\_\_\_\_\_ at \_\_\_\_\_. By affixing your signature to the bottom of this Notice, you acknowledge receipt of a copy of the Agreement and the Plan to which the Agreement and this Stock Option Grant is subject and agree that the Options Granted hereunder shall be subject to such Plan and Agreement and shall be governed by their terms and provisions.

Westell Technologies, Inc.

By:

Name (printed):

Title:

Name (Printed):

#### WESTELL TECHNOLOGIES, INC.

#### INDEPENDENT DIRECTOR RESTRICTED STOCK AWARD

THIS STOCK AWARD ("Award") is granted this \_\_\_\_\_ day of \_\_\_\_\_\_ the "Grant Date") by Westell Technologies, Inc., a Delaware corporation ("Westell Technologies") to \_\_\_\_\_\_ (the "Director").

WHEREAS, Westell Technologies is of the opinion that its interests will be advanced by granting Director a proprietary interest in Westell Technologies, thus providing Director with a more direct stake in Westell Technologies' welfare and creating a closer relationship between Director's interests and those of Westell Technologies;

NOW, THEREFORE, in consideration of services rendered to Westell Technologies by the Director and the services and other conditions required hereunder, Westell Technologies hereby grants this Award to Director pursuant to the Westell Technologies, Inc. 2019 Omnibus Incentive Compensation Plan (the "Plan") on the terms expressed herein and in the Plan.

1. <u>Stock Award</u>. Westell Technologies hereby grants to Director an award of \_\_\_\_\_(\_\_) shares of Class A Common Stock of Westell Technologies (the "Award Shares"), subject to the forfeiture and nontransferability provisions set forth in Sections 2 and 3, respectively, and the other terms and conditions set forth herein.

2. <u>Restrictions</u>. Except for such proportions as shall have been released pursuant to Section 4 from the forfeiture period set forth in Section 3, the Director shall not sell, assign, transfer, convey, pledge, hypothecate, encumber, donate or otherwise dispose of any of the Award Shares under any conditions (and any disposition or attempted disposition shall be void and of no force or effect whatsoever) until the first anniversary of the Grant Date, at which time the Award Shares shall be released from the restrictions herein if the Director is then a member of the board of directors of Westell Technologies.

3. <u>Forfeiture</u>. Except for such vesting as may occur pursuant to Section 4 below and as provided in Section 5, if Director's position as a member of the board of directors of Westell Technologies terminates prior to the first anniversary of the Grant Date, for any reason, whether such termination is voluntary or involuntary and whether it occurs by reason of resignation, expiration of term without reelection, removal, or otherwise, any Award Shares not yet vested shall be immediately forfeited and returned to Westell Technologies without any payment or other consideration for the shares. In connection therewith, Director has executed and delivered to Westell Technologies stock powers endorsed in blank and grants Westell Technologies an irrevocable power of attorney to transfer forfeited Award Shares to Westell Technologies.

4. <u>Vesting</u>. On the first anniversary of the Grant Date, 100% of the Award Shares shall become vested and nonforfeitable if Director is then a member of the board of directors of Westell Technologies.

5. <u>Failure to Nominate; Change in Control</u>.

(a) Notwithstanding the provisions of Sections 2, 3 and 4 of this Award, the Director will become immediately vested in all of the Award Shares:

(i) upon a termination of service following a failure to be nominated by the Board of Directors for re-election as a director (unless failure to be nominated is due to the director's refusal to stand for re-

election, any act of fraud, intentional misrepresentation, embezzlement, misappropriation or conversion of assets of Westell Technologies or its subsidiaries); or

- (ii) in the event of a Triggering Event following a Change in Control.
  - (b) For purposes of this Agreement, "Change in Control" and "Triggering Event", have the following meaning:
- (i) A "Change in Control" of Westell Technologies shall be deemed to have occurred as of the first day that any one or more of the following conditions shall have been satisfied:
  - (A) the consummation of the purchase by any person, entity or group of persons, within the meaning of Section 13(d) or 14(d) of the Securities Exchange Act of 1934, as amended, except the Voting Trust (together with its affiliates) formed pursuant to the Voting Trust Agreement dated February 23, 1994, as amended, among Robert C. Penny III and Melvin J. Simon, as co-trustees, and certain members of the Penny family and the Simon family, of ownership of shares representing more than 50% of the combined voting power of the Company's voting securities entitled to vote generally (determined after giving effect to the purchase);
  - (B) a reorganization, merger or consolidation of Westell Technologies, in each case, with respect to which persons who were shareholders of Westell Technologies immediately prior to such reorganization, merger or consolidation do not, immediately thereafter, own 50% or more of the combined voting power entitled to vote generally of Westell Technologies or the surviving or resulting entity (as the case may be); or
  - (C) a sale of all or substantially all of Westell Technologies' assets, except that a Change in Control shall not exist under this clause (c) if Westell Technologies or persons who were shareholders of Westell Technologies immediately prior to such sale continue to collectively own 50% or more of the combined voting power entitled to vote generally of the acquirer.
- (ii) A "Triggering Event" shall be deemed to have occurred if the Director's service to Westell Technologies or its successor terminates within one year of a Change in Control.

6. Legend. Certificates representing the Award Shares (and any shares received in respect of the Award Shares as contemplated by Paragraph 8 and the adjustment provision in the Plan) shall bear a legend as follows:

"THE SECURITIES REPRESENTED BY THIS CERTIFICATE ARE SUBJECT TO RESTRICTIONS SET FORTH IN A RESTRICTED STOCK AWARD AGREEMENT BETWEEN THE ISSUER AND THE HOLDER DATED \_\_\_\_\_\_. A COPY OF SUCH AGREEMENT MAY BE OBTAINED BY THE HOLDER HEREOF AT THE ISSUER'S PRINCIPAL PLACE OF BUSINESS WITHOUT CHARGE."

7. <u>Dividends</u>. Director shall be entitled to receive and retain all dividends and other distributions paid on the Award Shares granted under this Award that have not been forfeited except for stock dividends on unvested Award Shares (which shall be subject to Section 8). Director shall not be entitled to receive any dividends or other distributions on any Award Shares that are paid after the Award Shares have been forfeited.

8. Adjustments and Certain Distributions. In the event that, prior to the termination of the restrictions hereunder on all the Award Shares, Westell Technologies shall have effected one or more stock splits, stock dividends or other increases of its common stock outstanding without receiving consideration therefore, all stock received by Director in respect of the Award Shares that are then subject to the restrictions and risk of forfeiture hereunder shall also be held subject to such restrictions and risk of forfeiture. In addition, any stock or other securities of any Westell Technologies subsidiaries received by

Director in respect of any Award Shares that are then subject to the restrictions and risk of forfeiture hereunder shall also be held subject to such restrictions and risk of forfeiture.

9. <u>Non-Transferability</u>. This Award and the rights and privileges conferred by this Award are personal to Director and shall not, until vested, be sold, assigned, transferred, conveyed, pledged, hypothecated, encumbered or donated in any way (whether by operation of law or otherwise) and shall not be subject to execution, attachment or similar process.

10. <u>Conditions</u>. I agree that I shall not within twelve months following my resignation of employment with the Company engage in any Competitive Activity, without prior written consent of the Board of the Company (which may be given or denied in its sole discretion). Competitive Activity means any service to a competitor related to the work I have done at Westell or with knowledge of confidential information gained at Westell.

11. <u>Withholding Taxes</u>. Under current law and based upon the status of Director as a nonemployee member of the board of directors of Westell Technologies, lapse of restrictions does not create a withholding obligation. Should any change in law or Director's status require withholding, the lapse of restrictions on the Award Shares is conditioned on any applicable withholding taxes having been collected by lump sum payroll deduction or by direct payment by the Director to Westell Technologies. If Director does not make such payment when requested, Westell Technologies may refuse to deliver the Award Shares and to remove the legend on the Award Shares unless and until arrangements satisfactory to Westell Technologies for such payment have been made.

IN WITNESS WHEREOF, Westell Technologies has caused this Award to be granted on the date first above written.

Westell Technologies, Inc.

By: \_\_\_\_\_ Title:

ACCEPTED:

# ASSIGNMENT SEPARATE FROM CERTIFICATE

# ASSIGNMENT OF RESTRICTED STOCK THAT HAS BEEN FORFEITED UNDER TERMS OF \_\_\_\_\_, STOCK AWARD

FOR VALUE RECEIVED, the undersigned does hereby assign and transfer to Westell Technologies, Inc., \_\_\_\_\_\_\_ shares of Class A Common Stock of Westell Technologies, Inc., standing in the name of the undersigned on the books of the corporation represented by Certificate No. \_, and does hereby irrevocably constitute and appoint \_\_\_\_\_\_ to transfer said stock on the books of the corporation with full power of substitution in the premises.

Dated:

ACCEPTED:

\_\_\_\_

## WESTELL TECHNOLOGIES, INC.

### FORM of RESTRICTED STOCK UNIT AWARD AGREEMENT

THIS RESTRICTED STOCK UNIT AWARD AGREEMENT is granted by WESTELL TECHNOLOGIES, INC. (the

(the "Participant") this "Company") to day of (the "Grant Date") pursuant to the Company's 2019 Omnibus Incentive Compensation Plan (the "*Plan*"). The applicable terms of the Plan are incorporated herein by reference, including the definitions of terms contained therein.

WHEREAS, the Company believes it to be in the best interests of the Company and its stockholders for its officers and other Participants to have an incentive tied to the price of the Company's Class A Common Stock (the "Common Stock") in order that they will have a greater incentive to work for and manage the Company's affairs in such a way that its shares may become more valuable; and

WHEREAS, the Company has determined to grant the Participant restricted stock units which assuming certain conditions and other requirements specified below are satisfied convert into shares of Common Stock pursuant to the terms of the Plan and this Agreement;

NOW, THEREFORE, in consideration of the premises and of the services to be performed by the Participant and other conditions required hereunder, the Company and the Participant intending to be legally bound hereby agree as follows:

Restricted Stock Units Award. The Company hereby grants to the Participant "Restricted Stock Units". The Restricted Stock Units granted under this Agreement are units that will be reflected in a book account maintained by the Company until the shares of Common Stock have been issued pursuant to Section 3 or have been forfeited. This Award is subject to the terms and conditions of this Agreement and the Plan. 2

Vesting of Award.

Vesting Schedule. The Restricted Stock Units will vest according to the following schedule, with respect to each (a) installment shown in the schedule, on and after the vesting date applicable to such installment:

to Installment

#### **Vesting Date Applicable**

Installment	to instanment
33.3% of the Award	First anniversary of grant
Next 33.3% of the Award	Second anniversary of grant
Final 33.4% of the Award	Third anniversary of grant

(b) Vesting Conditions and Provisions Applicable to Award. The period of time during which the Restricted Stock Units are forfeitable is referred to as the "Restricted Period". Except as provided in Section 5 if the Participant's employment with the Company or one of its subsidiaries terminates during the Restricted Period for any reason, then the unvested Restricted Stock Units shall be forfeited to the Company on the date of such termination, without any further obligation of the Company to

the Participant and all of the Participant's rights with respect to unvested Restricted Stock Units shall terminate. Conversion of the Restricted Stock Units to Common Stock. Immediately following the vesting of Restricted Stock Units under Section 2, the Company shall issue to the Participant a certificate representing one share of Common Stock for each Restricted Stock Unit becoming vested. The Company shall not be required to issue fractional shares of Common Stock upon the settlement of the Restricted Stock Units.

Rights During the Restricted Period. Prior to vesting as described in Section 2, the Participant will not receive any certificates 4 with respect to the Restricted Stock Units and will not have any right to vote the Restricted Stock Units. The Participant will not be deemed a stockholder of the Company with respect to any of the Restricted Stock Units. The Restricted Stock Units may not be sold, assigned, transferred, pledged, encumbered or otherwise disposed of prior to vesting. After Restricted Stock Units are converted to shares of Common Stock, the Participant shall receive a cash payment or payments from the Company equal to any cash dividends paid with respect to the number of shares of Restricted Stock relating to Restricted Stock Units that are earned hereunder during the period beginning with the date of Award through the date the shares of Common Stock become issued and outstanding. 5

Change in Control.

- (a) Notwithstanding the provisions of Section 2, in the event of a Triggering Event or a termination of Participant's employment by the Company or one of its subsidiaries without Cause no more than three months prior to and in anticipation of a Change in Control, the Participant will become immediately vested in all Restricted Stock Units.
- For purposes of this Agreement, "Change in Control", "Triggering Event" and "Cause" have the following (b) meaning:
  - A "Change in Control" of the Company shall be deemed to have occurred as of the first day that any one or (i) more of the following conditions shall have been satisfied:
    - the consummation of the purchase by any person, entity or group of persons, within the meaning of (A) Section 13(d) or 14(d) of the Securities Exchange Act of 1934, as amended, except the Voting Trust (together with its affiliates) formed pursuant to the Voting Trust Agreement dated February 23, 1994, as amended, among Robert C. Penny III and Melvin J. Simon, as co-trustees, and certain members of the Penny family and the Simon family, of ownership of shares representing more than 50% of the combined voting power of the Company's voting securities entitled to vote generally (determined after giving effect to the purchase):
    - (B) a reorganization, merger or consolidation of the Company, in each case, with respect to which persons who were shareholders of the Company immediately prior to such reorganization, merger or consolidation do not, immediately thereafter, own 50% or more of the combined voting power entitled to vote generally of the Company or the surviving or resulting entity (as the case may be); or
    - (C) a sale of all or substantially all of the Company's assets, except that a Change in Control shall not exist under this clause (C) if the Company or persons who were shareholders of the Company immediately prior to such sale continue to collectively own 50% or more of the combined voting power entitled to vote generally of the acquirer.

- (ii) A "*Triggering Event*" shall be deemed to have occurred as of the first day that any one or more of the following conditions shall have been satisfied:
  - (A) the Participant resigns from and terminates his employment with the Company for Good Reason following a Change in Control by notifying the Company or its successor within ninety (90) days after the initial occurrence of the event constituting Good Reason specifying in reasonable detail the basis for the Good Reason.
  - (B) the Company or its successor terminates the Participant's employment with the Company without Cause within two years of the date on which a Change in Control occurred.
- (iii) "Good Reason" means that concurrent with or within twelve months following a Change in Control, the Participant's base salary is reduced or the Participant's total compensation and benefits package is materially reduced without the Participant's written approval, or the Participant's primary duties and responsibilities prior to the Change in Control are materially reduced or modified in such a way as to be qualitatively beneath the duties and responsibilities befitting of a person holding a similar position with a company of comparable size in the Company's business in the United States, without the Participant's written approval (other than may arise as a result of the Company ceasing to be a reporting company under the Exchange Act or ceasing to be listed on NASDAQ), or the Participant is required, without his consent, to relocate his principal office to a location, or commence principally working out of another office located, more than 30 miles from the Company's office which represented the Participant's principal work location.
- "Cause" means (A) the failure by the Participant to comply with a particular directive or request from the Board (iv) of the Company regarding a matter material to the Company, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance; (B) the taking of an action by the Participant regarding a matter material to the Company, which action the Participant knew at the time the action was taken to be specifically contrary to a particular directive or request from the Board, (C) the failure by the Participant to comply with the written policies of the Company regarding a matter material to the Company, including expenditure authority, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance, but such opportunity to cure shall not apply if the failure is not curable; (D) the Participant's engaging in willful, reckless or grossly negligent conduct or misconduct which, in the good faith determination of the Company's Board, is materially injurious to the Company monetarily or otherwise; (E) the aiding or abetting a competitor or other breach by the Participant of his fiduciary duties to the Company; (F) a material breach by the Participant of his obligations of confidentiality or nondisclosure or (if applicable) any breach

of the Participant's obligations of noncompetition or nonsolicitation under any agreement between the Participant and the Company; (G) the use or knowing possession by the Participant of illegal drugs on the premises of the Company; or (H) the Participant is convicted of, or pleads guilty or no contest to, a felony or a crime involving moral turpitude.

Solely for purposes of the definitions of "Triggering Event", "Good Reason" and "Cause" under this Section 5 (and not (c) for purposes of the definition of "Change in Control" hereunder), the Company shall be deemed to include any of Westell Technologies, Inc.'s direct and indirect subsidiary companies and the term Board shall be deemed to include the Board of Directors of any such subsidiary.

Interpretation by Administrator. The Participant agrees that any dispute or disagreement that may arise in connection with this 6. Agreement shall be resolved by the Administrator, in its sole discretion, and that any interpretation by the Administrator of the terms of this Agreement, the Award or the Plan and any determination made by the Administrator under this Agreement or such plan may be made in the sole discretion of the Administrator.

#### Conditions. 7.

Except as the Company may expressly agree in writing, Participant agrees that, during my employment and for a period of twenty-four (24) months following my separation from the Company, for any reason, Participant agrees not to directly or indirectly:

except in connection with any duties as an officer or employee of the Company, accept business from, solicit, (a) divert or attempt to solicit or divert, for the purpose of providing or receiving any products or services relating to the business in which the Company is engaged or contemplates engaging, any party with whom I had material contact at any time during my employment with

the Company, and who is, was solicited to become or may become, a customer or supplier of the Company; (b) except as authorized by the Company in writing, employ, solicit for employment, attempt to solicit for employment, encourage or otherwise cause to leave their employment with the Company, any person who was during the twelve-month period prior to such employment, solicitation or encouragement or is then an officer or employee of the Company; (c) except as authorized by the Company in writing, become employed by an individual who is or was an employee

of the Company at any time during the twelve-month period ending with my termination; (d)

disturb, or attempt to disturb, any business relationship between any third party and the Company; or

make any false, negative or derogatory statement to any third party, including the press or media, that is (e) reasonably likely to result in adverse publicity for the Company.

For purposes of this Section, the term "directly or indirectly" shall include acts or omissions as proprietor, partner, joint venturer, employer, salesman, agent, employee, officer, director, lender or consultant of, or owner of any interest in, any person or entity.

#### 8. Miscellaneous.

This Agreement shall be governed and construed in accordance with the laws of the State of Delaware applicable to (a) contracts made and to be performed therein between residents thereof.

- (b) This Agreement may not be amended or modified except by the written consent of the parties hereto.
- (c) The captions of this Agreement are inserted for convenience of reference only and shall not be taken into account in construing this Agreement.
- (d) This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns and shall be binding upon and inure to the benefit of the Participant, the Beneficiary and the personal representative(s) and heirs of the Participant, except that the Participant may not transfer any interest in any Restricted Stock Units prior to the release of the restrictions imposed by Sections 2 and 4.

IN WITNESS WHEREOF, the parties hereto have, personally or by a duly authorized representative, executed this Agreement as of the Grant Date first above written.

Westell Technologies, Inc.

By: \_\_\_\_\_ Nat

Name (printed):

Title:

Name (Printed):

#### WESTELL TECHNOLOGIES, INC.

#### PERFORMANCE SHARE AWARD AGREEMENT FOR AWARD GRANTED TO

\_ ON \_\_\_\_

THIS PERFORMANCE SHARE AWARD AGREEMENT is granted by WESTELL TECHNOLOGIES, INC. (the "*Company*") to \_\_\_\_\_\_ (the "*Participant*") this \_\_\_\_\_ day of - \_\_\_\_\_ (the "*Grant Date*") pursuant to the Company's 2015 Omnibus Incentive Compensation Plan (the "*Plan*"). The applicable terms of the Plan are incorporated herein by reference, including the definitions of terms contained therein.

WHEREAS, the Company believes it to be in the best interests of the Company and its stockholders for the Participant to have an incentive tied to the performance of the Company and the Company's Class A Common Stock (the "*Common Stock*") in order that the Participant will have a greater incentive to work for and manage the Company's affairs in such a way that its shares may become more valuable; and

WHEREAS, the Company has determined to grant the Participant performance share stock units which assuming certain conditions and other requirements specified below are satisfied convert into shares of Common Stock pursuant to the terms of the Plan and this Agreement;

NOW, THEREFORE, in consideration of the premises and of the services to be performed by the Participant and other conditions required hereunder, the Company and the Participant intending to be legally bound hereby agree as follows:

1. **Performance Share Award**. The Company hereby grants to the Participant \_\_\_\_\_ "*Performance Share Units*." The Performance Share Units granted under this Agreement are units that will be reflected in a book account maintained by the Company until the shares of Common Stock have been issued pursuant to Section 4 or have been forfeited. This Award is subject to the terms and conditions of this Agreement and the Plan.

### 2. <u>Measurement of Performance</u> <u>Metrics.</u>

(a) The number of Performance Share Units that may become vested pursuant to the vesting calculation in Section 3 is determined based on three pre-determined "*Performance Targets*" within the specified periods of time (the "*Performance Windows*") as described on Exhibit 1 attached hereto. The measurement of the Performance Targets is determined based upon achievement of the specified Performance Target within the Performance Windows. Following the Performance Windows, the Committee will compare the performance to the pre-established performance goals to determine the number of Performance Share Units that are earned.

(b) The Committee's determination shall be final, conclusive and binding on the Company and the Participant.

#### 3. Vesting of Award.

(a) Vesting Schedule. Any earned Performance Share Units shall become 100% vested and nonforfeitable on

(b) Cancellation of Unvested Units. Any portion of the Performance Share Units that do not fully vest in accordance with subsection (a) shall be cancelled and forfeited for no consideration.

(c) Vesting Conditions and Provisions Applicable to Award. The period of time during which the Performance Share Units are forfeitable is referred to as the "*Restricted Period*." Except as provided in Section

6 if the Participant's employment with the Company or one of its subsidiaries terminates during the Restricted Period for any reason, then the unvested Performance Share Units shall be forfeited to the Company on the date of such termination, without any further obligation of the Company to the Participant and all of the Participant's rights with respect to unvested Performance Share Units shall terminate.

4. <u>Conversion of the Performance Share Units to Common Stock.</u> Immediately following the vesting of Performance Share Units under Section 3, the Company shall issue to the Participant a certificate representing one share of Common Stock for each Performance Share Unit becoming vested. The Company shall not be required to issue fractional shares of Common Stock upon the settlement of the Performance Share Units.

5. **Rights During the Restricted Period.** Prior to vesting as described in Section 3, the Participant will not receive any certificates with respect to the Performance Share Units and will not have any right to vote the Performance Share Units. The Participant will not be deemed a stockholder of the Company with respect to any of the Performance Share Units. The Performance Share Units may not be sold, assigned, transferred, pledged, encumbered or otherwise disposed of prior to vesting. After Performance Share Units are converted to shares of Common Stock, the Participant shall receive a cash payment or payments from the Company equal to any cash dividends paid with respect to the number of shares of Performance Share relating to Performance Share Units that are earned hereunder during the period beginning with the date of Award through the date the shares of Common Stock become issued and outstanding.

## 6. Change in Control.

(a) Notwithstanding the provisions of Section 3, in the event of a Triggering Event or a termination of Participant's employment by the Company or one of its subsidiaries without Cause no more than three months prior to and in anticipation of a Change in Control, the Participant will become immediately vested in all [100% of Target -15,000] Performance Share Units.

(b) For purposes of this Agreement, "Change in Control", "Triggering Event" and "Cause" have the following meaning:

(i) A "*Change in Control*" of the Company shall be deemed to have occurred as of the first day that any one or more of the following conditions shall have been satisfied:

(A) the consummation of the purchase by any person, entity or group of persons, within the meaning of Section 13(d) or 14(d) of the Securities Exchange Act of 1934, as amended, except the Voting Trust (together with its affiliates) formed pursuant to the Voting Trust Agreement dated February 23, 1994, as amended, among Robert C. Penny III and Melvin J. Simon, as co-trustees, and certain members of the Penny family and the Simon family, of ownership of shares representing more than 50% of the combined voting power of the Company's voting securities entitled to vote generally (determined after giving effect to the purchase);

(B) a reorganization, merger or consolidation of the Company, in each case, with respect to which persons who were shareholders of the Company immediately prior to such reorganization, merger or consolidation do not, immediately thereafter, own 50% or more of the combined voting power entitled to vote generally of the Company or the surviving or resulting entity (as the case may be); or

(C) a sale of all or substantially all of the Company's assets, except that a Change in Control shall not exist under this clause (C) if the Company or persons who were shareholders of the Company immediately prior to such sale continue to collectively own 50% or more of the combined voting power entitled to vote generally of the acquirer; or

(D) any other transaction the Administrator, in its sole discretion specifies in writing.

(ii) A "*Triggering Event*" shall be deemed to have occurred as of the first day that any one or more of the following conditions shall have been satisfied:

(A) the Participant resigns from and terminates his employment with the Company for Good Reason following a Change in Control by notifying the Company or its successor within

ninety (90) days after the initial occurrence of the event constituting Good Reason specifying in reasonable detail the basis for the Good Reason.

(B) the Company or its successor terminates the Participant's employment with the Company without Cause within two years of the date on which a Change in Control occurred.

(iii) "Good Reason" means that concurrent with or within twelve months following a Change in Control, the Participant's base salary is reduced or the Participant's total compensation and benefits package is materially reduced without the Participant's written approval, or the Participant's primary duties and responsibilities prior to the Change in Control are materially reduced or modified in such a way as to be qualitatively beneath the duties and responsibilities befitting of a person holding a similar position with a company of comparable size in the Company's business in the United States, without the Participant's written approval (other than may arise as a result of the Company ceasing to be a reporting company under the Exchange Act or ceasing to be listed on NASDAQ), or the Participant is required, without his consent, to relocate his principal office to a location, or commence principally working out of another office located, more than 30 miles from the Company's office which represented the Participant's principal work location.

(iv) "Cause" means (A) the failure by the Participant to comply with a particular directive or request from the Board of the Company regarding a matter material to the Company, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance; (B) the taking of an action by the Participant regarding a matter material to the Company, which action the Participant knew at the time the action was taken to be specifically contrary to a particular directive or request from the Board, (C) the failure by the Participant to comply with the written policies of the Company regarding a matter material to the Company, including expenditure authority, and the failure thereafter by the Participant to reasonably address and remedy such noncompliance within thirty (30) days (or such shorter period as shall be reasonable or necessary under the circumstances) following the Participant's receipt of written notice from the Board confirming the Participant's noncompliance, but such opportunity to cure shall not apply if the failure is not curable; (D) the Participant's engaging in willful, reckless or grossly negligent conduct or misconduct which, in the good faith determination of the Company's Board, is materially injurious to the Company monetarily or otherwise; (E) the aiding or abetting a competitor or other breach by the Participant of his fiduciary duties to the Company; (F) a material breach by the Participant of his obligations of confidentiality or nondisclosure or (if applicable) any breach of the Participant's obligations of noncompetition or nonsolicitation under any agreement between the Participant and the Company; (G) the use or knowing possession by the Participant of illegal drugs on the premises of the Company; or (H) the Participant is convicted of, or pleads guilty or no contest to, a felony or a crime involving moral turpitude.

(c) Solely for purposes of the definitions of "*Triggering Event*", "*Good Reason*" and "*Cause*" under this Section 6 (and not for purposes of the definition of "*Change in Control*" hereunder), the Company shall be deemed to include any of Westell Technologies, Inc.'s direct and indirect subsidiary companies and the term Board shall be deemed to include the Board of Directors of any such subsidiary.

7. Interpretation by Administrator. The Participant agrees that any dispute or disagreement that may arise in connection with this Agreement shall be resolved by the Administrator, in its sole discretion, and that any interpretation by the Administrator of the terms of this Agreement, the Award or the Plan and any determination made by the Administrator under this Agreement or such plan may be made in the sole discretion of the Administrator.

### 8. Conditions.

(a) Except as the Company may expressly agree in writing, Participant agrees that, during my employment and for a period of twenty-four (24) months following my separation from the Company, for any reason, Participant agrees not to directly or indirectly:

(1) except in connection with any duties as an officer or employee of the Company, accept business from, solicit, divert or attempt to solicit or divert, for the purpose of providing or receiving any products or services relating to the business in which the Company is engaged or contemplates engaging, any party with whom I had material contact at any time during my employment with the Company, and who is, was, was solicited to become or may become, a customer or supplier of the Company;

(2) except as authorized by the Company in writing, employ, solicit for employment, attempt to solicit for employment, encourage or otherwise cause to leave their employment with the Company, any person who was during the twelve-month period prior to such employment, solicitation or encouragement or is then an officer or employee of the Company;

(3) except as authorized by the Company in writing, become employed by an individual who is or was an employee of the Company at any time during the twelve-month period ending with my termination;

(4) disturb, or attempt to disturb, any business relationship between any third party and the Company; or

(5) make any false, negative or derogatory statement to any third party, including the press or media, that is reasonably likely to result in adverse publicity for the Company.

For purposes of this Section, the term "directly or indirectly" shall include acts or omissions as proprietor, partner, joint venturer, employer, salesman, agent, employee, officer, director, lender or consultant of, or owner of any interest in, any person or entity.

#### 9. Miscellaneous.

(a) This Agreement shall be governed and construed in accordance with the laws of the State of Delaware applicable to contracts made and to be performed therein between residents thereof.

(b) This Agreement may not be amended or modified except by the written consent of the parties hereto.

(c) The captions of this Agreement are inserted for convenience of reference only and shall not be taken into account in construing this Agreement.

(d) This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns and shall be binding upon and inure to the benefit of the Participant, the Beneficiary and the personal representative(s) and heirs of the Participant, except that the Participant may not transfer any interest in any Performance Share Units prior to the release of the restrictions imposed by Sections 3 and 5. Additionally, Participant's stock must be held in accordance with the Stock Retention Policy applicable at the time of vesting.

(e) These awards are subject to the terms of the Company's claw back policies, as may be adopted or amended from time to time.

IN WITNESS WHEREOF, the parties hereto have, personally or by a duly authorized representative, executed this Agreement as of the Grant Date first above written.

Westell Technologies, Inc.

By:

Name: Jeniffer Jaynes

Title: Interim Chief Financial Officer

Name (Printed):

#### CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Timothy L. Duitsman, certify that:

(1) I have reviewed this quarterly report on Form 10-Q for the period endedSeptember 30, 2019 of the Company;

(2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

(3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;

(4) The Company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Company and have:

(a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter (the Company's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and

(5) The Company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and the audit committee of the Company's board of directors (or persons performing the equivalent functions):

(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and

(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

Date: November 14, 2019

/s/ Timothy L. Duitsman

Timothy L. Duitsman Chief Executive Officer

#### CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Jeniffer L. Jaynes, certify that:

(1) I have reviewed this quarterly report on Form 10-Q for the period endedSeptember 30, 2019 of the Company;

(2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

(3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;

(4) The Company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Company and have:

(a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter (the Company's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and

(5) The Company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and the audit committee of the Company's board of directors (or persons performing the equivalent functions):

(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and

(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

Date: November 14, 2019

/s/ Jeniffer L. Jaynes

Jeniffer L. Jaynes Interim Chief Financial Officer

#### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Westell Technologies, Inc. (the "Company") on Form 10-Q for the fiscal period ende&petember 30, 2019 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned Chief Executive Officer and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that based on their knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company as of and for the periods covered in the Report.

/s/ Timothy L. Duitsman

Timothy L. Duitsman Chief Executive Officer

November 14, 2019

/s/ Jeniffer L. Jaynes Jeniffer L. Jaynes

Interim Chief Financial Officer

November 14, 2019

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Westell Technologies, Inc. and will be retained by Westell Technologies, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

The foregoing certification is being furnished to the Securities and Exchange Commission as an exhibit to the Form 10-Q and shall not be considered filed as part of the Form 10-Q.